

Board of Directors Meeting
September 28, 2023 4:30pm
Virtual Meeting
<https://zoom.us/j/95368923041>

- | | | |
|-------------|---|--|
| ACTION | 1 | Roll Call to Determine Quorum
Beto Lopez Phyllis Hernandez Dr. Julia Vargas
Octavio Villalobos Rosemary Martin Corina Guzman
Manny Medina Nickalas Collins Jennifer Barraza |
| INFORMATION | 2 | Welcome
2.1 Molly Reilly, Brandon Wright, Mayra Farias |
| ACTION | 3 | Consent Agenda
3.1 August 24, 2023 Board Meeting Minutes
3.2 September 2023 HR Board Staff Report
3.3 August 2023 Financial Statement
3.4 August 2023 Check Register
3.5 August 2023 Credit Card Statement
3.6 KU Medical Shadowing & Addendum
3.7 Kauffman Grant
3.8 Impact MO MOU
3.9 Additional SPED Employee Positions
3.10 Part-Time Bus Driver
3.11 Non-Certified Staff - 5 Paid Holidays
3.12 District Stipends / Addendums
3.13 Morgan Hunter, Substitute Teacher Daily Rate Increase
3.14 Contract Amendment - 230 and 260 Day Administration Employees
ACTION RECOMMENDED: APPROVAL |
| ACTION | 4 | Policies Revised/New- Mr. Nasteff
New Policy 0330- Board Member Orientation
New Policy 0345- Anti Nepotism
New Policy 1435- Communicable Diseases
Revised Policy 3130 Federal Fiscal Compliance
New Policy 4100- Employment Status- Employment At Will
New Policy 4105- Professional Personnel Hiring and Recruitment
New Policy 4310- Personal Leave- Black Out Days
Revised Policy 4330- Holidays
ACTION RECOMMENDED: APPROVAL |
| ACTION | 5 | Student Parent Handbook- Dr. Miguel
ACTION RECOMMENDED: APPROVAL |
| ACTION | 6 | Nueva LLC Contract- Mr. Yerington
ACTION RECOMMENDED: APPROVAL |
| ACTION | 7 | MO Charter Public School Commission Contract Amendment- Mr. Mendez
ACTION RECOMMENDED: APPROVAL |
| ACTION | 8 | Dual Language Proposal- Mr. Mendez
ACTION RECOMMENDED: APPROVAL |

INFORMATION	9	Superintendent's Report 9.1 60 Second Success 9.1 By the Numbers - Dr. Hammen, Dr. Miguel
INFORMATION	10	Committee Reports 10.1 Instructional and Safety Committee 10.2 Finance Committee 10.3 Executive Committee
INFORMATION	11	Old Business
INFORMATION	12	New Business
INFORMATION	13	Public Comment
ACTION	14	Executive Session
ACTION	15	Adjourn

Next regular Board of Directors Meeting: **October 26, 2023**

"The Board may hold a closed session during the workshop or meeting to discuss, legal, real estate or personnel issues pursuant to R.S.Mo. Section 610.021."

Guadalupe Educational System Inc.
Board of Director Meeting Minutes
August 24, 2023

The meeting was called to order by the Board President, Beto Lopez, at 4:36pm via Zoom. The board members present established a quorum. Mr. Lopez welcomed all those in attendance.

Board Members Present:	Beto Lopez	Dr. Julia Vargas	Nickalas Collins
	Jennifer Barraza	Corina Guzman	Octavio Villalobos
	Phyllis Hernandez		

Board Members Absent:	Rosemary Martin	Manny Medina
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Also present:	Dr. Jim Hammen	Eduardo Mendez	Dr. Alicia Miguel	Charlotte Hawkins
Jennifer Clay	Daisy Myrick	Samantha Novak	Patricia Hernandez	Dr. April Soberon
Luis Posada	Michael Meaney	Shannon Spradling	Mark Nasteff	James Engelby
Lorena Patino	Sarah Hellhake	Steve O'Sullivan	Wendy Bonilla	Jostna Dash

Dr. Hammen recognized the following staff who were nominated by the Missouri Charter Association. Finalist for Star Support, Lorena Patino, Family and Community Engagement Coordinator at the Elementary School; winner of Star Support, Steve O'Sullivan, Instructional Coach at the Middle School; winner of Star Teacher, Wendy Bonilla, First Grade Teacher at the Elementary School. Sarah Hellhake is the Journalism Teacher at the High School, she was selected by the Department of Secondary Education as our Regional Teacher of the Year. He also introduced the new Assistant Principal, Jostna Dash.

Consent Agenda

July 31, 2023 Board Meeting Minutes
HR Board Staff Report July 2023
June 2023 Financial Statement
June 2023 Check Register
July 2023 Check Register
July 2023 Credit Card Statement
NWEA
MCPSA Membership
MindDrive
Children's Services Fund
Trauma Smart Crittenton
SSKC McKinney-Vento School Cooperative MOU SY23/24
SSKC Harvesters MOU
PrepKC 23-24 MOU
Addendums/Stipends for GCCS Staff

There were no further questions or concerns noted on the Consent Agenda.

Mr. Villalobos moved to accept the Consent Agenda, Mr. Lopez seconded the motion. **Motion carried unanimously.** 31.52

DESE Special Education Compliance Plan

Ms. Hawkins reviewed the DESE Special Education Compliance Plan which is updated annually. The change made for this year is that if a student is enrolled in full-time MOCAP approved virtual education programs hosted by a Missouri school district are enrolled in the host school district. The host school district is responsible for implementation of FAPE. The school district currently does not have any students falling into this particular regulation.

Dr. Vargas moved to accept the DESE Special Education Compliance Plan, Mr. Villalobos seconded the motion. **Motion carried unanimously.**

Appointment of McKinney-Vento Liaison

Dr. Hammen stated the McKinney-Vento Homeless Liaison is a requirement that each affiliation has in accordance with state and federal mandates. This role is designated as the Assistant Superintendent, Dr. Alicia Miguel.

Mr. Villalobos moved to accept the Appointment of McKinney-Vento Liaison, Dr. Vargas seconded the motion. **Motion carried unanimously.**

Policies Revised/New

Mr. Nasteff reviewed all of the revised and new policies being presented, all of which are either mandatory or recommended to adopt for either state statute or DESE regulations. They followed the Missouri School Board Charter Association model policies and will present more policies over the next few months as needed.

Mr. Villalobos moved to accept the Policies Revised/New, Mr. Collins seconded the motion. **Motion carried unanimously.**

Website and App

Ms. Novak reported that the new school website and app is live. She gave a quick preview of what both look like. To access the website, visit www.gck12.org. The app can be downloaded on either Google or the Apple store, search for Guadalupe Centers Schools. You can still access the schools website through www.guadalupecenters.org, it will redirect you to the new website.

Superintendent Report

Start of School/By The Numbers- Dr. Hammen stated that despite extreme heat, the start of the school had some great attendance at 95% or higher. There were water bottles being distributed and they were innovative in accommodating students and staff. He gave thanks to everyone that helped out. Dr. Miguel pointed out that enrollment is currently at 1,654 and had 96.28% of students present the first 2 days of school.

Assessment Dashboard- Mr. Mendez mentioned that DESE released the state assessment scores over the summer. He reviewed the scores for English Language Arts (ELA), Math, Science and Social Studies, he also shared the NWEA Performance results for last year in Reading, Math and Science. He highlighted some of the strengths and challenges as well.

Committee Reports

Instructional & Safety Committee- Mr. Villalobos stated they did meet, he indicated that there are some updates needed to be made in the handbook given recent trainings done. Dr. Miguel met with Assistant Principals to update the Emergency Operations Plan, they will discuss the few changes needed to be made at their next meeting.

Finance Committee- Mr. Lopez stated they did meet, all finances under the Consent Agenda were discussed.

Executive Committee- Mr. Lopez stated they did not meet.

Old Business

Dr. Hammen invited board members to attend the MO Charter Public School Association (MCPSA) Conference being held November 8-9. Those interested on attending, please let Ms. Patricia Hernandez or himself know.

New Business

None.

Public Comment

None.

Executive Session

There being no further information to come before the Board, Mr. Lopez made the motion to adjourn to closed session for legal, real estate, personnel and student issues at 6:02pm.

The motion passes unanimously by roll call vote as follows:

Yes:	Beto Lopez	Nickalas Collins	Jennifer Barraza
	Corina Guzman	Octavio Villalobos	Phyllis Hernandez

Respectfully Submitted

Patricia Hernandez, Board Secretary

The next Board of Directors Meeting is scheduled for **September 28, 2023**.

Minutes prepared by Recorder: Patricia Hernandez, Administrative Assistant to the Superintendent.

BOARD REPORT
September 28, 2023

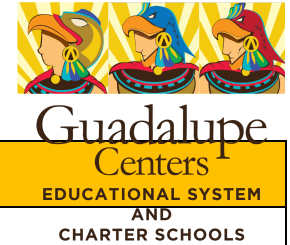
HR UPDATES

- Continue Hiring New Staff for 2023-2024
- Pursuing the hiring of Long-Term Subs

CURRENT VACANCIES & RECRUITING

Building	New/Existing Position	Position
1. High School	New	Recess/Hall Monitor
2. High School	Existing	Long-Term Substitute Teacher
3. Middle School	New	Recess/Hall Monitor
4. Middle School	Existing	Long-Term Substitute Teacher
5. Middle School	New	Reading Interventionist
6. Middle School	Existing	Alternate Setting Facilitator
7. Pre-K	Existing	Pre-K Lead Teacher

NEW HIRES FOR SY 2023-2024



Name	Position
1. Anissa Midyett	Long-Term Substitute Teacher (ES)
2. Lindsay Bossey	Classroom Teacher (ES)
3. Sirad Farah	SPED Paraprofessional (ES)
4. Dionna Clak	SPED Paraprofessional (ES)
5. Amelia De la Cruz	Part-Time Hall Monitor (ES)
6. Alanna Thrunn	School Nurse (MS)
7. Nicholas Peterson	Alternative Setting Facilitator (MS)
8. Mary Conley	Alternative Setting Facilitator (HS)

INTERNAL TRANSFERS

Name	Position
1. Cristina Negrete	Long-Term Pre-K Lead Teacher
2. Nicholas Peterson	Physical Education Teacher

RESIGNATIONS RELEASED TERMINATIONS

Name	Position
1. Pamela Pine	School Nurse (MS)
2. Alexandra Duque	Lead Teacher (Pre-K)

MOVING EXPENSES, BILINGUAL, DOCTORATE STIPENDS, STIPENDS - OFF CONTRACT

Name	Duty
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GUADALUPE CENTERS CHARTER SCHOOLS

Human Resources Report



Guadalupe
Centers
EDUCATIONAL SYSTEM
AND
CHARTER SCHOOLS

1. Javier Kelty	GCMS Let Me Run Sponsor #1-Boys
2. Greg Seibold	GCMS Let Me Run Sponsor #2-Boys
3. Elisa Segovia	GCMS Dance Club #2
4. Christopher Leavens	GCMS Book Club
5. Cassidy Van Hook	Committees(Positive Culture, Master Schedule, Attendance, etc)
6. Jessica Lindsey	Committees(Positive Culture, Master Schedule, Attendance, etc)
7. Sammi Wynne	Committees(Positive Culture, Master Schedule, Attendance, etc)
8. Traci Keeler	Committees(Positive Culture, Master Schedule, Attendance, etc)
9. Sandra Scoles	GCMS Curriculum Council
10. Alicia Vargas	GCMS Curriculum Council
11. Hillary Holub	GCMS Curriculum Council
12. Erin Nielsen	BTAP Mentor
13. Cassidy Van Hook	BTAP Mentor
14. Traci Keeler	BTAP Mentor
15. Alicia Vargas	BTAP Mentor
16. Selena Resendiz	BTAP Mentor
17. Jason Holmes	BTAP Mentor
18. Hillary Holub	Buddy Teacher
19. Chase Shumsky	Buddy Teacher
20. Andrew Acosta	Buddy Teacher
21. Traci Keeler	Buddy Teacher

GUADALUPE CENTERS CHARTER SCHOOLS**Human Resources Report**

Guadalupe
Centers
EDUCATIONAL SYSTEM
AND
CHARTER SCHOOLS

22. Chase Shumsky	6-12 Specials Lead
23. Christopher Leavens	ELD Student Data Workdays
24. Renda Duncan	ELD Student Data Workdays
25. Carolyn Duff	ELD Student Data Workdays
26. Olivia Woodard	ELD Student Data Workdays
27. Brandon Wright	PowerSchool Support/Transportation
28. Erin Nielsen	Superintendent Advisory Council
29. Hannah Morris-Ickes	Superintendent Advisory Council
30. Jesse Gomez	Superintendent Advisory Council
31. Traci Keeler	Superintendent Advisory Council
32. Gregory Brenner	Superintendent Advisory Council
33. Tracy Keeler	LegacyLeaders
34. Catherine Irwin	Legacy Leaders
35. Kerstin Monks	Legacy Leaders
36. Jeannie Russell-Frank	Art Lower
37. Ashlyn Welch	Escalera Instructor (11th/12th)

Guadalupe Educational System

2023-24 Balance Sheet

	<u>as of August 31, 2023</u>
Assets	
Cash & Cash Equivalents	13,263,711
Property & Equipment, net	4,869,067
Total Assets	<u><u>18,132,778</u></u>
Liabilities & Net Assets	
Fund Balance	18,132,778
Total Liabilities & Net Assets	<u><u>18,132,778</u></u>

Guadalupe Educational System

2023-24 Revenue & Expenses Compared to Annual Budget

		Approved Budget FY24	Actual as of 08.31.23	Budget Variance	% of Budget
Revenues					
5100	Local	\$ 3,632,174	\$ 837,804	\$ (2,794,370)	23%
5300	State	25,746,027	4,248,269	(21,497,758)	17%
5400	Federal	3,224,243	301,938	(2,922,305)	9%
5899	GRAND TOTAL REVENUES	32,602,444	5,388,011	(27,214,433)	17%
Expenditures					
1111	Elementary Classroom Instruction	4,956,399	881,392	4,075,007	18%
1131	Middle School Classroom Instruction	2,680,869	554,889	2,125,980	21%
1151	High School Classroom Instruction	3,409,996	555,298	2,854,698	16%
1191	Summer School	641,500	866,239	(224,739)	135%
1221	Special Programs	1,033,747	155,174	878,573	15%
1251	Supplemental Education	1,994,685	202,140	1,792,545	10%
1411	Student Activity-Extracurricular	87,100	40,418	47,130	46%
1999	TOTAL INSTRUCTION	14,804,296	3,255,550	11,549,194	22%
2111	Support Services-Pupils	1,442,076	210,659	1,231,417	15%
2134	Health Services	336,743	51,972	284,771	15%
2152	Speech Pathology	163,858	23,662	140,196	NA
2213	Professional Development	113,200	24,994	88,206	22%
2321	Executive Administration Services	1,497,702	331,210	1,166,492	22%
2329	Special Education Administration	316,345	42,119	274,226	13%
2660	Technology Services	191,868	49,649	142,219	26%
2411	Building Principal Services	1,266,933	201,105	1,065,828	16%
2511	Business Support Services	727,265	142,051	630,785	20%
2541	Operation of Plant Services	6,078,967	1,655,061	4,423,906	27%
2551	Contracted Pupil Transportation	1,530,000	15,224	1,529,134	1%
2562	Food Services	1,632,001	62,694	1,628,584	4%
2642	Recruitment & Placement	79,075	63,185	79,034	80%
2998	TOTAL SUPPORT SERVICES	15,376,033	2,873,586	12,684,796	19%
3510	Early Childhood Program	862,432	88,959	773,473	10%
3912	Parental Involvement	229,892	41,356	197,387	18%
3999	TOTAL COMMUNITY SERVICES	1,092,324	130,315	970,860	12%
4011	Facility Acquisition	1,293,500	330,569	962,931	0%
4999	TOTAL FACILITY ACQUISITION	1,293,500	330,569	962,931	0%
9999	GRAND TOTAL EXPENDITURES	32,566,153	6,590,021	26,167,781	20%
Total Revenue Over/(Under) Total Expenses		36,291	(1,202,010)	1,238,301	
Beginning Fund Balance, July 1		14,461,354	14,461,354		
Year-to-date change in payroll liabilities		-	4,367		
Ending Fund Balance, August 31		\$ 14,497,645	\$ 13,263,711		
Ending Cash Fund Balance %		45%	34%		

Guadalupe Educational System

2023-24 Revenue Compared to Annual Budget

Revenue	Approved Budget FY24	Actual as of 08.31.23	Budget Variance	% of Budget
5100 Local				
5113 Prop C	\$ 2,838,810	\$ 655,566	\$ (2,183,244)	23%
5141 Interest	380,000	61,682	(318,319)	16%
5171 Student Activity	84,864	889	(83,975)	1%
5192 Gifts	310,000	65,622	(244,378)	21%
5198 Other	18,500	54,046	35,546	292%
Total Local	3,632,174	837,804	(2,794,370)	23%
5300 State				
5311-19 Basic Formula & CTF	25,532,667	4,113,619	(21,419,048)	16%
5312 Transportation	171,360	134,650	(36,710)	79%
5333 Food Service - State	7,000	-	(7,000)	0%
5381 Special Ed High Need Fund	35,000	-	(35,000)	0%
5384 School Safety Grant	-	-	-	NA
5397 Other State Revenue	-	-	-	NA
Total State	25,746,027	4,248,269	(21,497,758)	17%
5400 Federal				
5412 Medicaid	90,168	19,509	(70,660)	22%
5422 CARES ESSER III	901,180	-	(901,180)	0%
5441 Special Ed Part B	286,336	245,905	(40,431)	86%
5442 ESCE - Special Ed (611 & 619)	7,181	12,144	4,963	NA
5445-48 Lunch/Breakfast/Snack	827,424	24,380	(803,044)	3%
5451-66 Consolidated Federal Funds	1,111,954	-	(1,111,954)	0%
5497 Other Federal Revenue	-	-	-	NA
Total Federal	3,224,243	301,938	(2,922,305)	9%
5899 Total Revenue	32,602,444	5,388,011	(27,214,433)	17%

Guadalupe Educational System

2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 08.31.23	Budget Variance	% of Budget
1111 Elementary Classroom Instruction				
6100 Salaries	3,211,139	\$ 425,071	\$ 2,786,068	13%
6200 Benefits	889,260	114,448	774,812	13%
6300 Purchased Services	108,000	10,755	97,245	10%
6400 Supplies & Materials	378,000	35,001	342,999	9%
6412 Technology	305,000	290,872	14,128	95%
6431 Curriculum/Textbooks	65,000	5,245	59,755	8%
6500 Equipment	-	-	-	0%
Total Elementary Instruction	4,956,399	881,392	4,075,007	18%
1131 Middle Classroom Instruction				
6100 Salaries	1,681,666	220,039	1,461,627	13%
6200 Benefits	478,353	61,138	417,215	13%
6300 Purchased Services	51,000	7,403	43,597	15%
6400 Supplies & Materials	97,850	33,533	64,317	34%
6412 Technology	160,000	217,950	(57,950)	136%
6431 Curriculum/Textbooks	212,000	14,828	197,172	7%
6500 Equipment	-	-	-	0%
Total Middle Instruction	2,680,869	554,889	2,125,980	21%
1151 High School Classroom Instruction				
6100 Salaries	2,143,083	290,459	1,852,624	14%
6200 Benefits	558,213	77,678	480,535	14%
6300 Purchased Services	229,500	17,460	212,040	8%
6400 Supplies & Materials	144,200	20,258	123,942	14%
6412 Technology	135,000	146,137	(11,137)	108%
6431 Curriculum/Textbooks	200,000	3,305	196,695	2%
6500 Equipment	-	-	-	0%
Total High School Instruction	3,409,996	555,298	2,854,698	16%
1191 Summer School				
6100 Salaries	150,000	101,836	48,164	68%
6200 Benefits	23,000	12,894	10,106	56%
6300 Purchased Services	463,500	751,235	(287,735)	162%
6400 Supplies & Materials	5,000	274	4,727	5%
6500 Equipment	-	-	-	0%
Total Summer School	641,500	866,239	(224,739)	135%
1221 Special Programs				
6100 Salaries	702,570	103,193	599,377	15%
6200 Benefits	197,927	29,466	168,461	15%
6300 Purchased Services	66,300	17,442	48,858	26%
6400 Supplies & Materials	66,950	5,073	61,877	8%
6500 Equipment	-	-	-	0%
Total Special Programs	1,033,747	155,174	878,573	15%
1251 Supplemental Education				
6100 Salaries	1,428,105	153,327	1,274,778	11%
6200 Benefits	399,950	39,679	360,271	10%
6300 Purchased Services	6,630	3,934	2,696	59%
6400 Supplies & Materials	160,000	5,200	154,800	3%
6500 Equipment	-	-	-	0%
Total Supplemental Education	1,994,685	202,140	1,792,545	10%

Guadalupe Educational System

2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 08.31.23	Budget Variance	% of Budget
1411 Student Activity-Extracurricular				
6100 Salaries	In Instruction	448	-	NA
6200 Benefits	-	88	(88)	NA
6300 Purchased Services	41,200	20,317	20,883	49%
6400 Supplies & Materials	45,900	19,565	26,335	43%
6500 Equipment (Capital Outlay)	-	-	-	0%
Total Student Activity-Extracurricular	87,100	40,418	47,130	46%
2111 Support Services-Pupils				
6100 Salaries	948,416	106,424	841,993	11%
6200 Benefits	187,130	26,180	160,950	14%
6300 Purchased Services	306,000	74,058	231,942	24%
6400 Supplies & Materials	530	3,998	(3,468)	754%
6500 Equipment	-	-	-	0%
Total Support Services-Pupils	1,442,076	210,659	1,231,417	15%
2134 Health Services				
6100 Salaries	251,735	39,704	212,031	16%
6200 Benefits	69,608	9,973	59,635	14%
6300 Purchased Services	5,100	420	4,680	8%
6400 Supplies & Materials	10,300	1,876	8,424	18%
6500 Equipment	-	-	-	0%
Total Health Services	336,743	51,972	284,771	15%
2152 Speech Pathology				
6100 Salaries	131,169	19,717	111,452	NA
6200 Benefits	32,689	3,945	28,744	NA
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
Total Speech Pathology	163,858	23,662	140,196	14%
2191 Other Support Services				
6100 Salaries	-	-	-	NA
6200 Benefits	-	-	-	NA
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
Total Other Support Services	-	-	-	#DIV/0!
2213 Professional Development				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	103,000	21,764	81,236	21%
6400 Supplies & Materials	10,200	3,230	6,970	32%
6500 Equipment	-	-	-	0%
Total Professional Development	113,200	24,994	88,206	22%
2321 Executive Administration Services				
6100 Salaries	720,802	115,315	605,487	16%
6200 Benefits	383,600	58,065	325,535	15%
6300 Purchased Services	331,500	141,736	189,764	43%
6400 Supplies & Materials	61,800	16,093	45,707	26%
6500 Equipment	-	-	-	0%
Total Executive Admin Services	1,497,702	331,210	1,166,492	22%

Guadalupe Educational System

2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 08.31.23	Budget Variance	% of Budget
2329 Special Education Administration				
6100 Salaries	267,860	32,997	234,863	12%
6200 Benefits	48,485	9,122	39,363	19%
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
Total Special Education Administration	316,345	42,119	274,226	13%
2331 Technology Services				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	176,868	49,649	127,219	28%
6400 Supplies & Materials	-	-	-	0%
6412 Technology	15,000	-	15,000	0%
6500 Equipment	-	-	-	0%
Total Technology Services	191,868	49,649	142,219	26%
2411 Building Principal Services				
6100 Salaries	994,418	154,632	839,786	16%
6200 Benefits	257,165	40,982	216,183	16%
6300 Purchased Services	10,200	983	9,217	10%
6400 Supplies & Materials	5,150	4,509	641	88%
6500 Equipment	-	-	-	0%
Total Building Principal Services	1,266,933	201,105	1,065,828	16%
2511 Business Support Services				
6100 Salaries	478,590	74,598	403,992	16%
6200 Benefits	79,761	18,309	61,452	23%
6300 Purchased Services	153,000	45,571	153,000	30%
6400 Supplies & Materials	15,914	3,573	12,341	22%
6500 Equipment	-	-	-	0%
Total Business Support Services	727,265	142,051	630,785	20%
2541 Operation of Plant Services				
6100 Salaries	240,870	32,589	208,281	14%
6200 Benefits	18,427	2,493	15,934	14%
6300 Purchased Services	5,340,720	1,548,264	3,792,456	29%
6400 Supplies & Materials	478,950	71,715	407,235	15%
6500 Equipment	-	-	-	NA
Total Operation of Plant Services	6,078,967	1,655,061	4,423,906	27%
2551 Contracted Pupil Transportation				
6100 Salaries	-	804	(804)	0%
6200 Benefits	-	62	(62)	0%
6300 Purchased Services	1,530,000	14,358	1,530,000	1%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
Total Contracted Transportation	1,530,000	15,224	1,529,134	1%

Guadalupe Educational System

2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 08.31.23	Budget Variance	% of Budget
2562 Food Services				
6100 Salaries	74,780	1,965	72,815	3%
6200 Benefits	5,721	150	5,571	3%
6300 Purchased Services	676,000	59,277	676,000	9%
6400 Supplies & Materials	875,500	1,301	874,199	0%
6500 Equipment	-	-	-	0%
Total Food Services	1,632,001	62,694	1,628,584	4%
2642 Recruitment & Placement				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	76,500	63,144	76,500	83%
6400 Supplies & Materials	2,575	41	2,534	2%
6500 Equipment	-	-	-	0%
Total Recruitment & Placement	79,075	63,185	79,034	80%
3510 Early Childhood Program				
6100 Salaries	653,260	72,118	581,142	11%
6200 Benefits	172,245	16,390	155,855	10%
6300 Purchased Services	10,404	-	10,404	0%
6400 Supplies & Materials	26,523	451	26,072	2%
6500 Equipment	-	-	-	0%
Total Early Childhood Program	862,432	88,959	773,473	10%
3912 Parental Involvement				
6100 Salaries	172,874	25,232	147,642	15%
6200 Benefits	53,438	7,273	46,165	14%
6300 Purchased Services	2,550	8,851	2,550	347%
6400 Supplies & Materials	1,030	-	1,030	0%
6500 Equipment	-	-	-	0%
Total Parental Involvement	229,892	41,356	197,387	18%
4011 Facility Acquisition				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Capital Outlay	1,293,500	330,569	962,931	0%
6600 Interest	-	-	-	0%
Total Facility Acquisition	1,293,500	330,569	962,931	0%
9999 GRAND TOTAL EXPENDITURES	\$ 32,566,153	\$ 6,590,021	\$ 26,167,781	20%

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User ID: ALANFRA

Payee Type: Vendor

Check Type: Check

Checking Account ID: 1

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
64770	08/04/2023	X	X	08/09/2023	4IMPRINT	4IMPRINT	4,995.95
64771	08/04/2023	X			ALLPRO	ALL-PRO PEST CONTROL, INC.	468.00
64772	08/04/2023	X			AMERICAND1	AMERICAN DIGITAL SECURITY, LLC	15,175.14
64773	08/04/2023	X			APPTGYINC	APPTGY, INC	23,100.00
64774	08/04/2023	X			ATTMOBILE	AT&T MOBILITY	582.18
64775	08/04/2023	X			PAMAUGUST	PAMELA AUGUST	2,420.00
64776	08/04/2023	X			BLICKART	Blick Art Material	289.94
64777	08/04/2023				BOOKSOURCE	Booksource	6,789.49
64778	08/04/2023	X			BPSATHLETI	BPS ATHLETICS & APPAREL	280.00
64779	08/04/2023	X			COMMCHRIST	Community Of Christ	8,350.00
64780	08/04/2023	X			CONCENTRA	Concentra Medical Centers	1,396.85
64781	08/04/2023	X			CORNERSTON	Cornerstones of Care	16,500.00
64782	08/04/2023	X			CSICOMMERC	CSI Kansas City, LLC	1,395.28
64783	08/04/2023	X			DEMCO	DEMCO INC	146.39
64784	08/04/2023	X			DESIGNMECH	DESIGN MECHANICAL INC	13,404.68
64785	08/04/2023				DOLLAMURLP	DOLLAMUR SPORT SURFACES	9,461.00
64786	08/04/2023	X			EDPUZZLE	Edpuzzle, Inc.	2,740.00
64787	08/04/2023	X			ENOMEINC	ENOME, INC	9,555.00
64788	08/04/2023	X			FARHAROOFI	FARHA ROOFING KC, LLC	2,750.00
64789	08/04/2023	X			FASTSIGNS	Fastsigns	164.00
64790	08/04/2023	X			FAVORITEHE	FAVORITE HEALTHCARE STAFFING, INC	420.00
64791	08/04/2023	X			FIEROMA	OMAR FIERROS	121.50
64792	08/04/2023	X			FOLLETHIG	FOLLET HIGHER EDUCATION GROUP, LLC	94.25
64793	08/04/2023	X			FPMAILINGS	Francotyp-Postalia, Inc.	91.35
64794	08/04/2023	X			GENERALPAR	GENERAL PARTS, LLC	944.46
64795	08/04/2023	X			GENERATION	GENERATION GENIUS, INC	125.00
64796	08/04/2023	X			GFLENVIRON	GFL ENVIRONMENTAL	215.11
64797	08/04/2023	X			GIMKITINC	GIMKIT, INC	650.00
64798	08/04/2023	X			GRANDMAS	GRANDMA'S OFFICE CATERING	490.18
64799	08/04/2023	X			GUADALUPE	GUADALUPE CENTERS, INC.	359,773.29
64800	08/04/2023	X			HAMMJAM	James Hammen	80.11
64801	08/04/2023	X			HAPPYTIMES	Happy Times T Shirt Company	1,031.00
64802	08/04/2023	X			HAWKCHA	Charlotte Hawkins	351.13
64803	08/04/2023	X			HEARTLANDM	Heartland Macs LLC	47,655.13
64804	08/04/2023	X			HOLLISMILL	Hollis + Miller Architects, Inc	17,615.00
64805	08/04/2023	X			HOUGHTONMI	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.	11,935.00
64806	08/04/2023	X			IMAGINELEA	Imagine Learning, Inc	25,500.00
64807	08/04/2023	X			JWPEPPERS	J.W. PEPPER & SON, INC.	77.99
64808	08/04/2023	X			JEWIVOCATI	JEWISH VOCATIONAL SERVICE	5,589.40
64809	08/04/2023	X			JOHNSONCON	Johnson Controls Security Solutions LLC	3,120.89
64810	08/04/2023	X			KCMETROCLE	KC METRO CLEANING SERVICES, LLC	9,783.63
64811	08/04/2023	X			KEHRTAY	Taylor Kehr	41.75
64812	08/04/2023	X			KENTONBROT	Kenton Brothers Inc.	8.05
64813	08/04/2023	X			LUMESTE	STEVEN LUMETTA	121.50
64814	08/04/2023	X			MENEDU	Eduardo Mendez	211.50
64815	08/04/2023	X			MCCPENNVA	METROPOLITAN COMMUNITY COLLEGE - PENN VALLEY	9,573.50
64816	08/04/2023	X			MIGUALI	ALICIA MIGUEL	211.50
64817	08/04/2023	X			MAESP	Missouri Association of Elementary School Principals	1,587.00
64818	08/04/2023	X			MYRIDAI	DAISY MYRICK	121.50
64819	08/04/2023	X	X	08/23/2023	NKCS	North Kansas City School District NO 74	15,250.00
64820	08/04/2023	X			OFFICEESSE	Office Essentials	2,061.75
64821	08/04/2023	X			POSALIN	Lineth Posada	90.00
64822	08/04/2023	X			POSALUI	Luis Posada	90.00
64823	08/04/2023	X			RODRIGUEZM	RODRIGUEZ MECHANICAL CONTRACTORS INC	5,475.71
64824	08/04/2023	X			SOLIPRINT	Tim Shields	662.00
64825	08/04/2023	X			SPORTINGFI	SPORTING FIELDS AND ATHLETICS, LLC	1,075.00

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User ID: ALANFRA

Payee Type: Vendor

Check Type: Check

Checking Account ID: 1

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64826	08/04/2023	X			SUMNERONE	SumnerOne	8,257.62
64827	08/04/2023	X			UNITEDHEAR	UNITED HEARTLAND	16,011.46
64828	08/04/2023	X			UNIVERSALC	UNIVERSAL CONSTRUCTION CO, INC	61,999.00
64829	08/04/2023	X			WHITTAM	TAMMIE WHITE	292.32
64830	08/04/2023	X			WINTERSONS	WINTER & SONS, INC.	298,983.32
64831	08/04/2023	X			MASTERTEAC	The Master Teacher	270.05
64832	08/04/2023	X			NEWSELA	NEWSELA	3,121.08
64833	08/04/2023	X			OFFICEESSE	Office Essentials	2,007.83
64834	08/04/2023				PARKTIF	Tiffany Parks	50.00
64835	08/04/2023	X			PERSONALTO	Michael Jones	960.00
64836	08/04/2023	X			PLTHM	PLTHM	1,000.00
64837	08/04/2023				QUIZZINC	QUIZZ INC	1,875.00
64838	08/04/2023	X			ROCHESTER1	ROCHESTER 100 INC	1,027.50
64839	08/04/2023	X			SOLIPRINT	Tim Shields	240.00
64840	08/04/2023	X			PROSHREDKC	T2 HOLDINGS LLC	157.50
64841	08/04/2023	X			TAPCOPRODU	Tapco Products Co	854.35
64842	08/04/2023	X			TRANSEO	TRANSEO	3,309.38
64843	08/04/2023	X			VITALRECOR	VITAL RECORDS CONTROL	275.00
64844	08/04/2023	X			WASTEMANAG	Waste Management	267.72
64845	08/04/2023	X			WSUCAREER	WSU Career Development Center	200.00
64846	08/04/2023	X			JEWIVOCATI	JEWISH VOCATIONAL SERVICE	3,160.49
64847	08/07/2023	X			HYVEEINC	HY-VEE, INC	2,319.92
64848	08/11/2023	X			4IMPRINT	4IMPRINT	4,995.95
64849	08/11/2023	X			503STYLEPR	503 STYLE PRINTS	800.00
64850	08/11/2023	X			A1SEWER	A-1 SEWER & SEPTIC SERVICE	350.00
64851	08/11/2023	X			ALPHACARD	ALPHA CARD	404.40
64852	08/11/2023	X			ATT1	ATT	1,841.13
64853	08/11/2023	X			CHEMSEARCH	CHEMSEARCH FE	610.35
64854	08/11/2023	X			CONCENTRA	Concentra Medical Centers	1,239.16
64855	08/11/2023	X			DRC	Accounting Department	1,207.80
64856	08/11/2023	X			DESIGNMECH	DESIGN MECHANICAL INC	450.00
64857	08/11/2023	X			E3GORDONST	e3 Gordon Stowe	140.00
64858	08/11/2023	X			EDCITEINC	EDCITE, INC	5,562.50
64859	08/11/2023	X			EVERYDAYSP	EVERYDAY SPEECH LLC	399.99
64860	08/11/2023	X			FOXROTHSCH	FOX ROTHSCHILD LLP	14,600.00
64861	08/11/2023	X			GKCOFFICIA	GREATER KANSAS CITY OFFICIALS ASSOCIATIO	1,085.00
64862	08/11/2023	X			GUADALUPE	GUADALUPE CENTERS, INC.	196.76
64863	08/11/2023	X			HAMMJAM	James Hammen	121.50
64864	08/11/2023	X			HEARTLANDC	HEARTLAND CHAMBER MUSIC	5,000.00
64865	08/11/2023	X			HEARTLANDM	Heartland Macs LLC	10,316.03
64866	08/11/2023	X			HYVEEINC	HY-VEE, INC	6,101.01
64867	08/11/2023	X			JWPEPPERS	J.W. PEPPER & SON, INC.	375.00
64868	08/11/2023	X			JAYHAWKFIR	JAYHAWK FIRE SPRINKLER CO., INC.	1,490.00
64869	08/11/2023	X			JEWIVOCATI	JEWISH VOCATIONAL SERVICE	101.60
64870	08/11/2023	X			KENDALLHUN	Kendall Hunt Publishing Company	11,665.00
64871	08/11/2023	X			KENTONBROT	Kenton Brothers Inc.	40.00
64872	08/11/2023	X			KNOWATOM	KnowAtom	41,080.37
64873	08/11/2023	X			KVCBEHAVIO	KVC BEHAVIORAL HEALTHCARE MISSOURI, INC	3,040.00
64874	08/11/2023	X			LKC	LK Communications, LLC	28,608.20
64875	08/11/2023	X			MACGENERAL	MAC GENERAL CONTRACTING LLC	11,475.22
64876	08/11/2023	X			MIDAMLAMIN	MID AMERICA LAMINATING	125.00
64877	08/11/2023	X			MOWESTERN	MISSOURI WESTERN STATE UNIVERSITY	5,400.00
64878	08/11/2023	X			NASTEFF	NASTEFF & QUINN LLC	10,856.50
64879	08/11/2023	X			OFFICEESSE	Office Essentials	1,690.11
64880	08/11/2023	X			PECINA1	UZZIEL PECINA	333.54
64881	08/11/2023	X			POWERSCHOO	PowerSchool Group LLC	1,140.00
64882	08/11/2023	X			RODRIGUEZM	RODRIGUEZ MECHANICAL CONTRACTORS INC	94,093.50

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User ID: ALANFRA

Payee Type: Vendor

Check Type: Check

Checking Account ID: 1

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
64883	08/11/2023	X			SCENARIO	Scenario Learning, LLC	2,307.84
64884	08/11/2023	X			SECURLYINC	SECURLY, INC	1,332.00
64885	08/11/2023	X			SEESAWLEAR	SEESAW LEARNING, INC	2,500.00
64886	08/11/2023	X			SLOANAGENC	THE SLOAN AGENCY	45,031.98
64887	08/11/2023	X			STACOELECT	STACO ELECTRIC CONSTRUCTION	956.35
64888	08/11/2023	X			SUMNERONE	SumnerOne	8,257.62
64889	08/11/2023	X			TAPCOPRODU	Tapco Products Co	354.19
64890	08/11/2023	X			UNITEDHEAR	UNITED HEARTLAND	10,359.42
64891	08/11/2023	X			UNIVERSALC	UNIVERSAL CONSTRUCTION CO, INC	319,792.00
64892	08/11/2023	X			VERIZON	VERIZON	468.25
64893	08/11/2023	X			WASTEMANAG	Waste Management	3,562.29
64894	08/11/2023	X			WESTSIDEA	WESTSIDE APPAREL	250.00
64895	08/11/2023	X			WINPROSOLU	WINPRO SOLUTIONS, INC	689.74
64896	08/11/2023	X			YMCAOFGKC	YMCA OF GREATER KANSAS CITY	3,415.50
64897	08/15/2023	X			KCPRS	KCPRS	80,217.12
64898	08/15/2023	X			UNITEDWAY	UNITED WAY	49.67
64899	08/15/2023	X			FABIMIG	MIGUEL FABIAN	682.15
64900	08/18/2023				KCPRS	KCPRS	4,338.79
64901	08/28/2023				ALLSTATE	ALLSTATE	145.35
64902	08/28/2023				AMERICAND1	AMERICAN DIGITAL SECURITY, LLC	59,160.11
64903	08/28/2023				ATT	AT&T	7,694.39
64904	08/28/2023				ATT	AT&T	7,690.66
64905	08/28/2023				ATT1	ATT	880.80
64906	08/28/2023				BELTONSCHO	BELTON SCHOOL DISTRICT #124	260.00
64907	08/28/2023				BONAPPETIT	BON APPETIT MANAGEMENT COMPANY	3,527.00
64908	08/28/2023				BPSATHLETI	BPS ATHLETICS & APPAREL	7,917.00
64909	08/28/2023				CTRCOLLCLS	Center for the Collaborative Classroom	5,735.88
64910	08/28/2023				CLAYJEN	JENNIFER CLAY	121.50
64911	08/28/2023				CONCENTRA	Concentra Medical Centers	1,198.00
64912	08/28/2023				CORY	Ronald Cory	300.00
64913	08/28/2023				DESIGNMECH	DESIGN MECHANICAL INC	22,016.33
64914	08/28/2023				DOMINGUEZ	CLAUDIA DOMINGUEZ	159.50
64915	08/28/2023				EXCELSIORS	EXCELSIOR SPRINGS HIGH SCHOOL	54.00
64916	08/28/2023				FIEROMA	OMAR FIERROS	163.50
64917	08/28/2023				GONZALEZ	SOFIA GONZALEZ	3,000.00
64918	08/28/2023	X			GUADALUPE	GUADALUPE CENTERS, INC.	749,152.73
64919	08/28/2023	X			GUADALUPE	GUADALUPE CENTERS, INC.	63,886.90
64920	08/28/2023				KEELJES	JESSICA KEELEY	159.50
64921	08/28/2023				LUMESTE	STEVEN LUMETTA	163.50
64922	08/28/2023				MIGUALI	ALICIA MIGUEL	147.50
64923	08/28/2023				NEGRCRI	Cristina Negrete	363.00
64924	08/28/2023				NKCUNDERGR	NKC UNDERGROUND, INC	15,250.00
64925	08/28/2023				UNIVERSIT	UNIVERSITY CAREER CENTER	250.00
64926	08/28/2023				WINTERSONS	WINTER & SONS, INC.	31,585.99
64927	08/25/2023				OFFICEESSE	Office Essentials	9,776.03
64965	08/31/2023				GUADALUPE	GUADALUPE CENTERS, INC.	200.00
64966	08/31/2023				KCPRS	KCPRS	115,742.99
64967	08/31/2023				UNITEDWAY	UNITED WAY	49.67
Checking Account ID: 1					Void Total:	20,245.95	Total without Voids: 2,886,855.03
Check Type Total: Check					Void Total:	20,245.95	Total without Voids: 2,886,855.03
Payee Type Total: Vendor					Void Total:	20,245.95	Total without Voids: 2,886,855.03
Grand Total:					Void Total:	20,245.95	Total without Voids: 2,886,855.03

Invoice Listing - Detail

Posted - All; Batch Description CC 083123-2, CC 083123

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240327	Invoice Number: ACCT 083123	Amount: 466.98
Description: Dual portable monitor - screen extender		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2511 6411 0000 3 00000	AMAZON- Portable monitor/screen extender		466.98	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: ADMIN 083123	Amount: 190.31
Description: Southwest flight for Convocation		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	RESIDENCE INN - Convocation Speaker		190.31	N
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240167	Invoice Number: ADMIN 083123-1	Amount: 50.73
Description: Walmart		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6411 6905 3 00000	WALMART - Table Covers, Cups		50.73	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240231	Invoice Number: ADMIN 083123-10	Amount: 168.00
Description: Apple keyboard and mouse		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6412 0000 3 00000	AMAZON - Keyboard S Lumetta		168.00	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240269	Invoice Number: ADMIN 083123-11	Amount: 200.51
Description: Sam's Club- replenish snacks		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6491 0000 3 00000	SAMS - Trail Mix, Rice Crisps, Sprite		200.51	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240308	Invoice Number: ADMIN 083123-12	Amount: 399.82
Description: Fax service for Central office		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6412 0000 3 00000	ALOHI - FAXPULS ONLINE		395.87	N Final
10 2321 6412 0000 3 00000	ALOHI - Foreign Currency		3.95	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240323	Invoice Number: ADMIN 083123-13	Amount: 27.00
Description: Admin General Supplies		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6491 0000 3 00000	DOLLAR TREE - Cards, Balloons, Streamers		27.00	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240185	Invoice Number: ADMIN 083123-2	Amount: 21.97
Description: Amazon - Wireless Presenter Remote		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00

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Posted - All; Batch Description CC 083123-2, CC 083123

User ID: ALANFRA

Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2321 6411 0000 3 00000	AMAZON - Wireless Presenter Remote Radio		21.97		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240088	Invoice Number: ADMIN 083123-3	Amount:	135.96
Description: coffee for Admin office		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2321 6491 0000 3 00000	AMAZON - Coffee for district office		135.96		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240319	Invoice Number: ADMIN 083123-4	Amount:	454.09
Description: Animaker annual subscription		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 1111 6412 6905 3 40001	ANIMAKER - Yearly Plan		227.05		N
					Final
10 1131 6412 3925 3 40001	ANIMAKER - Yearly Plan		113.52		N
					Final
10 1151 6412 1925 3 40001	ANIMAKER - Yearly Plan		113.52		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240173	Invoice Number: ADMIN 083123-6	Amount:	39.99
Description: ID CARDS FOR GCES AND STAFF		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2321 6411 0000 3 00000	AMAZON - PVC ID Cards		39.99		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240111	Invoice Number: ADMIN 083123-7	Amount:	289.80
Description: Adding funds for postage machine.		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2321 6361 0000 3 00000	FP MAILING - Postage		289.80		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240254	Invoice Number: ADMIN 083123-8	Amount:	1,827.44
Description: Emergency Buckets		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2111 6411 3925 3 40001	SP DISASTERSURVIVAL Lock Down Bucket Kit		1,827.44		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240255	Invoice Number: ADMIN 083123-9	Amount:	1,827.44
Description: Emergency Classroom Lock Down Bucket Kit		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 2111 6411 1925 3 40001	SP DISASTERSURVIVAL Lock Down Bucket Kit		1,827.44		N
					Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240005	Invoice Number: CURRICULUM 083123-1	Amount:	307.89
Description: Teen Health Healthy Relationships & Sexu		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP	1099 Amount: 0.00

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User ID: ALANFRA

Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023	CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 1131 6412 3925 3 40001	MCGRAW-HILL - Teen Health Relationships		307.89		N
					Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240194	Invoice Number: CURRICULUM 083123-2	Amount: 357.55
Description: Middle School Library Project		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>
10 1131 6411 3925 3 40001	SAMS - Takis Hero Packs		110.28	0.00 N
				Final
10 1131 6411 3925 3 40001	OTC BRANDS - Buckets, Roll of Tickets		247.27	N
				Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240029	Invoice Number: CURRICULUM 083123-3	Amount: 19.59
Description: Amazon textbooks for middle school		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>
10 1131 6431 3925 3 40001	AMAZON - Book		19.59	N
				Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240251	Invoice Number: CURRICULUM 083123-4	Amount: 1,011.60
Description: Amazon book order for Middle School Libr		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>
10 1131 6411 3925 3 40001	AMAZON - Roll of Book Label Protectors		85.65	N
				Final
10 1131 6441 3925 3 40001	AMAZON - Library Books		91.03	N
				Final
10 1131 6441 3925 3 40001	AMAZON - Library Books		834.92	N
				Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240301	Invoice Number: CURRICULUM 083123-5	Amount: 61.56
Description: Elementary school instructional supplie		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>
10 1111 6411 6905 3 40001	AMAZON - Compact mirrors,Sentence Strips		61.56	N
				Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240256	Invoice Number: ELL 083123-1	Amount: 460.90
Description: text books for the MWSU EL Cohort teach		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>
10 2213 6319 3925 1 40001 921	Books for MWSU EL Cohort Teachers		92.18	N
				Final
10 1251 6431 6905 3 40001	Books for MWSU EL Cohort Teachers		92.18	N
				Final
10 1251 6431 1925 3 40001	Books for MWSU EL Cohort Teachers		276.54	N
				Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240258	Invoice Number: ELL 083123-2	Amount: 171.84
Description: Book Co-Teaching for English Learners		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>
10 1251 6411 3925 3 40001	AMAZON - Co-Teaching English Learning Bk		171.84	N
				Final

Invoice Listing - Detail

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Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240336	Invoice Number: ELL 083123-3	Amount: 243.96
Description: Southwest airline ticket for WIDA conf		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2213 6343 6905 3 40001	SOUTHWEST - WIDA Conf, A Heidemann		243.96	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: FOOD SERV 083123	Amount: 1,301.35
Description:		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2562 6411 3925 3 00000	RESTAURANT DEPOT - Storage Containers		576.13	N
10 2562 6471 6905 3 00000	RESTAURANT DEPOT - Orange Juice		36.46	N
10 2562 6471 6905 3 00000	RESTAURANT DEPOT - Tomato Sauce		25.94	N
10 2562 6471 3925 3 00000	RESTAURANT DEPOT - Jalapeno Peppers		9.00	N
10 2562 6471 1925 3 00000	RESTAURANT DEPOT - Jalapeno Peppers		9.00	N
10 2562 6411 6905 3 00000	RESTAURANT DEPOT - Broom, Dust Pan, Pans		547.65	N
10 2562 6471 6905 3 00000	RESTAURANT DEPOT - Shredded Lettuce		51.70	N
10 2562 6471 3925 3 00000	RESTAURANT DEPOT - Shredded Lettuce		25.85	N
10 2562 6471 1925 3 00000	RESTAURANT DEPOT - Bread		19.62	N
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: GCES 083123	Amount: 424.99
Description:		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	VARITRONICS - Toner		367.99	N
10 1111 6411 6905 3 40001	STICKER MULE - Die cut stickers		57.00	N
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240154	Invoice Number: GCES 083123-1	Amount: 151.57
Description: Snacks for beginning of yr. PD.		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6491 6905 3 40001	COSTCO - OJ		23.67	N Final
10 1111 6491 6905 3 40001	COSTCO - Muffins, Popcorn, Goldfish		127.90	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240227	Invoice Number: GCES 083123-10	Amount: 17.98
Description: Decorations for Orientation Nights		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Balloon Stands		17.98	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240284	Invoice Number: GCES 083123-11	Amount: 15.06
Description: Foam dice replacement for Shack's rm.		Invoice Date: 08/31/2023	Due Date: 08/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>

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10 1111 6411 6905 3 40001 AMAZON - Foam Dice 15.06 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240233 Invoice Number: GCES 083123-12 Amount: 32.97
Description: Emergency Ring Hooks Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262301 Check Date: 08/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1111 6411 6905 3 40001 AMAZON - Wall Hooks 32.97 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240150 Invoice Number: GCES 083123-13 Amount: 1,329.38
Description: Nurses Supplies for 2023-2024 Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262301 Check Date: 08/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 2134 6411 6905 3 40001 AMAZON - Tylenol 9.08 N Final
10 1111 6411 6905 3 40001 AMAZON - Wound Cleaner, Spray Bottle 198.86 N Final
10 1111 6411 6905 3 40001 AMAZON - Advil, Snacks, Storage Bags 825.84 N Final
10 1111 6411 6905 3 40001 AMAZON - Bandage, Detergent, Antibiotic 62.55 N Final
10 1111 6411 6905 3 40001 AMAZON - Thermometers 26.99 N Final
10 1111 6411 6905 3 40001 AMAZON - Candy 36.80 N Final
10 1111 6411 6905 3 40001 AMAZON - Sponges, Eye Wash, Masks 62.66 N Final
10 1111 6411 6905 3 40001 AMAZON - Gluometer, BP Cuff 68.79 N Final
10 1111 6411 6905 3 40001 AMAZON - Nutigrain Bars, Coban 37.81 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240095 Invoice Number: GCES 083123-2 Amount: 101.64
Description: Instructional resources Pre-k 23-24 Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262301 Check Date: 08/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 3512 6411 6905 1 00000 909 AMAZON - Baking Soda 8.70 N Final
10 3512 6411 6905 1 00000 909 AMAZON - Cardstock 59.96 N Final
10 3512 6411 6905 1 00000 909 AMAZON - Paper 32.98 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240059 Invoice Number: GCES 083123-3 Amount: 66.95
Description: Cork strips for classrooms. Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262301 Check Date: 08/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1111 6411 6905 3 40001 AMAZON - Cork Strips 66.95 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240148 Invoice Number: GCES 083123-4 Amount: 105.74
Description: Monitor for administrator's office. Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262301 Check Date: 08/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1111 6412 6905 3 40001 AMAZON - Monitor 105.74 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240123 Invoice Number: GCES 083123-5 Amount: 483.46
Description: Math Resources 2023-2024 School Yr. Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262301 Check Date: 08/26/2023 CC: X

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<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON -Counters,Straws,Timer,Protractor		433.14		N	Final
10 1111 6411 6905 3 40001	AMAZON - Batteries, Dominos		50.32		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240122 Invoice Number: GCES 083123-6 Amount: 300.45						
Description: Resources for Social Emotional Learning.						
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00						
Check Number: 9262301 Check Date: 08/26/2023 CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Fidget Toys,Stress Balls,Binder		300.45		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240192 Invoice Number: GCES 083123-7 Amount: 16.93						
Description: Building Key Organization.						
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00						
Check Number: 9262301 Check Date: 08/26/2023 CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Envelopes, Key Rings		16.93		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240111 Invoice Number: GCES 083123-8 Amount: 331.20						
Description: Adding funds for postage machine.						
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00						
Check Number: 9262301 Check Date: 08/26/2023 CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2541 6361 6905 3 00000	FP MAILINGS - Postage		331.20		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240230 Invoice Number: GCES 083123-9 Amount: 17.98						
Description: Decorations for orientation night Pt. 2						
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 08/26/2023 Status: AP 1099 Amount: 0.00						
Check Number: 9262301 Check Date: 08/26/2023 CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Decorations		17.98		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240119 Invoice Number: GCHS 0083123-25 Amount: 319.44						
Description: Miscellaneous Athletic Department Items						
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00						
Check Number: 9262302 Check Date: 09/26/2023 CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1411 6411 1925 3 00000	AMAZON - Soccer Balls		319.44		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240072 Invoice Number: GCHS 083123-1 Amount: 178.50						
Description: GCHS Leadership Team Retreat						
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00						
Check Number: 9262302 Check Date: 09/26/2023 CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6491 1925 3 40001	PTS COFFEE - Coffee		28.50		N	Final
10 1151 6491 1925 3 40001	LULUS - Lunch		150.00		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240223 Invoice Number: GCHS 083123-10 Amount: 279.99						
Description: Kettle bell track						
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00						
Check Number: 9262302 Check Date: 09/26/2023 CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>

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10 1151 6398 1925 3 40001 REP FITNESS - Kettlebell Storage Rack 279.99 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240212 Invoice Number: GCHS 083123-11 Amount: 318.48

Description: Science Dept. classroom supplies
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1151 6411 1925 3 40001 AMAZON - Label Maker 48.54 N Final
10 1151 6411 1925 3 40001 AMAZON - Stackable Storage Containers 269.94 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240213 Invoice Number: GCHS 083123-12 Amount: 141.94

Description: Classroom supplies-Science Dept
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1151 6411 1925 3 40001 AMAZON - Notebook Paper 59.96 N Final
10 1151 6411 1925 3 40001 AMAZON - 3 Ring Binders 81.98 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240221 Invoice Number: GCHS 083123-13 Amount: 104.95

Description: IRIS USA 10 Pack Medium Plastic Hobby Ar
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1151 6411 1925 3 40001 AMAZON - Storage Containers 104.95 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240271 Invoice Number: GCHS 083123-14 Amount: 102.11

Description: Party City- Welcome back balloons
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1151 6411 1925 3 40001 PARTY CITY - Balloons 102.11 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240249 Invoice Number: GCHS 083123-15 Amount: 290.00

Description: Sticker for GCHS Academies
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1151 6411 1925 1 40001 918 STICKER MULE - Stickers 290.00 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240218 Invoice Number: GCHS 083123-16 Amount: 378.43

Description: Office Supplies - AD
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 1151 6411 1925 3 40001 AMAZON - Desk, Chair 198.87 N Final
10 1151 6411 1925 3 40001 AMAZON - Binders, Calendar 179.56 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240220 Invoice Number: GCHS 083123-17 Amount: 421.59

Description: Fall Sports needs
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

Invoice Listing - Detail

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10 1411 6411 1925 3 00000	AMAZON - Socks CREDIT	(197.88)	N	Final
10 1411 6411 1925 3 00000	AMAZON - Socks, Gloves, Knee pads	619.47	N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240264	Invoice Number: GCHS 083123-18	Amount: 80.01
Description: ClosetMaid 1631 Cubeicals 3-Cube		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Storage Bench		80.01	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240253	Invoice Number: GCHS 083123-19	Amount: 199.95
Description: Classroom set-volleyballs		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Volleyball Balls		199.95	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240165	Invoice Number: GCHS 083123-2	Amount: 39.98
Description: 3-Tier Kitchen Rolling Storage Cart with		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6411 1925 3 40001	WALMART - Storage Cart		39.98	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240270	Invoice Number: GCHS 083123-20	Amount: 75.00
Description: Fundamentals of Coaching Class Required		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1411 6391 1925 3 00000	NFHS - Fundamentals of Coaching		75.00	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240266	Invoice Number: GCHS 083123-21	Amount: 28.58
Description: EVERYMATE Fractional Micro Weight Plates		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6398 1925 3 40001	AMAZON - Weight Plates		28.58	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240157	Invoice Number: GCHS 083123-22	Amount: 136.35
Description: Ice Bath Tub		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1411 6398 1925 3 00000	SPARTANICEBATH - Ice bathtub		136.35	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240285	Invoice Number: GCHS 083123-23	Amount: 216.80
Description: Keely office moved to new location		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6398 1925 3 40001	AMAZON - Curtains		136.30	N Final
10 1151 6398 1925 3 40001	AMAZON - Shelves		80.50	N Final

Invoice Listing - Detail

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Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240300	Invoice Number: GCHS 083123-24	Amount: 143.61
Description: Traffic Cones 28 inch Orange 8 Pack Heav		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 2541 6411 1925 3 00000	AMAZON - Traffic Cones		143.61 N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240286	Invoice Number: GCHS 083123-26	Amount: 27.75
Description: buzzers for board game		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Buzzers		27.75 N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240325	Invoice Number: GCHS 083123-27	Amount: 61.99
Description: Impact Academy classroom supplies		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Tissues, Markers		61.99 N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240315	Invoice Number: GCHS 083123-28	Amount: 171.60
Description: art supplies for all classes of all tri		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Markers		82.47 N	Incomplete
10 1151 6411 1925 3 40001	AMAZON - Railroad Board		89.13 N	Incomplete
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240318	Invoice Number: GCHS 083123-29	Amount: 88.00
Description: 9v batteries for the Multimeters.		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Batteries		88.00 N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240121	Invoice Number: GCHS 083123-3	Amount: 611.43
Description: Freshman Orientation		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - M&M Fun Size Candy, Takis		76.00 N	Final
10 1151 6411 1925 3 40001	AMAZON - Granola Bars		32.12 N	Final
10 1151 6411 1925 3 40001	AMAZON - Gatorade, T-Shirts		503.31 N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240321	Invoice Number: GCHS 083123-30	Amount: 153.84
Description: Storage for counseling Dept.		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Storage Bench		153.84 N	Final

Invoice Listing - Detail

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Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240206	Invoice Number: GCHS 083123-31	Amount: 33.08
Description: EVERYMATE Fractional Micro Weight Plates		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Fractional Micro Weight Plates		33.08	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240309	Invoice Number: GCHS 083123-32	Amount: 44.81
Description: new diabetic student with blood sugars t		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2134 6411 1925 3 40001	AMAZON - Protein Snack, Beef Sticks		44.81	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240179	Invoice Number: GCHS 083123-33	Amount: 595.15
Description: Replacement PO for 23-240119 - Athletic		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1411 6411 1925 3 00000	AMAZON - Captain Arm Band		8.99	N Final
10 1411 6411 1925 3 00000	AMAZON - Arm Band, Nail Clippers		23.96	N Final
10 1411 6411 1925 3 00000	AMAZON - Volleyballs		216.92	N Final
10 1411 6411 1925 3 00000	AMAZON - Hygiene Bags		107.31	N Final
10 1411 6411 1925 3 00000	AMAZON - PreWrap Athletic Tape		37.99	N Final
10 1411 6411 1925 3 00000	AMAZON - Wrestling Mat, Athletic Tape		199.98	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240069	Invoice Number: GCHS 083123-4	Amount: 397.84
Description: mothers room		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6398 1925 3 40001	AMAZON - Mini Fridge		162.96	N Final
10 1151 6398 1925 3 40001	AMAZON - Armchair		234.88	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240145	Invoice Number: GCHS 083123-5	Amount: 612.74
Description: books for Spanish 5		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6431 1925 3 40001	AMAZON - Books		491.25	N Final
10 1151 6431 1925 3 40001	AMAZON - Books		121.49	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240155	Invoice Number: GCHS 083123-6	Amount: 1,241.98
Description: Impact Academy Project Technology		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1151 6411 1925 1 40001 918	AMAZON - Video Camera		706.98	N Final
10 1151 6411 1925 1 40001 918	ANYCUBIC-US - 3D Printer		535.00	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240205	Invoice Number: GCHS 083123-7	Amount: 364.63

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Description: weightlifting teams and weightroom are i	Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6398 1925 3 40001 ROGUE - Technique Plates		364.63	N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240174	Invoice Number: GCHS 083123-8	Amount:	150.00
Description: Fundamentals of Coaches training	Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1411 6391 1925 3 00000 MSHSAA - Online Coaches Review		150.00	N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240222	Invoice Number: GCHS 08313-9	Amount:	190.80
Description: PE/GYM equipment	Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6398 1925 3 40001 ROGUE - Resistance Bands, Wall Mount		190.80	N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240104	Invoice Number: GCMS 083123-1	Amount:	467.35
Description: Lunch for teachers and staff PD	Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2213 6491 3925 3 40001 SAMS - Water, Cokes, Cups, Forks, Plates		124.99	0.00 N	Final
10 2213 6491 3925 3 40001 PANDA EXPRESS - Chow Mein, Fried Rice		310.40	0.00 N	Final
10 2213 6491 3925 3 40001 SAMS - Cups, Cupcakes		31.96	0.00 N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240272	Invoice Number: GCMS 083123-10	Amount:	205.94
Description: Spanish books	Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1131 6431 3925 3 40001 AMAZON - Books		119.55	N	Final
10 1131 6431 3925 3 40001 AMAZON - Books		86.39	N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240248	Invoice Number: GCMS 083123-11	Amount:	371.42
Description: Items for nurse office	Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2134 6411 3925 3 40001 AMAZON - Gloves		47.50	N	Final
10 2134 6411 3925 3 40001 AMAZON - Printer, Ice Maker		323.92	N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.	PO Number: 23-240280	Invoice Number: GCMS 083123-12	Amount:	75.32
Description: Items for Counselor	Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP	1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1131 6411 3925 3 40001 AMAZON - Card Games, Granola Bars, Sign		75.32	N	Final

Invoice Listing - Detail

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Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240159	Invoice Number: GCMS 083123-2	Amount: 1,786.18
Description: Zippered Drawstring Bag for Students		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1131 6411 3925 3 40001	VISTAPRINT - Drawstring Bags		1,786.18	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240110	Invoice Number: GCMS 083123-3	Amount: 209.74
Description: Dinner for staff on Orientation night		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1131 6491 3925 3 40001	PIZZA HUT - Pizza, Beverages		47.76	0.00 N Final
10 1131 6491 3925 3 40001	PIZZA HUT - Pizza, Beverages		161.98	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240248	Invoice Number: GCMS 083123-4	Amount: 23.52
Description: Items for nurse office		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2134 6411 3925 3 40001	AMAZON - Ice Packs		23.52	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240030	Invoice Number: GCMS 083123-5	Amount: 155.85
Description: Walmart for supplemental supplies		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1131 6411 3925 3 40001	WALMART - Envelopes, Balloons, Water		120.53	N Final
10 1131 6411 3925 3 40001	WALMART - Craft Sticks		35.32	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240201	Invoice Number: GCMS 083123-6	Amount: 984.47
Description: Books for Spanish teachers		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1131 6431 3925 3 40001	AMAZON - Books		609.25	N Final
10 1131 6431 3925 3 40001	AMAZON - Books		375.22	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240109	Invoice Number: GCMS 083123-7	Amount: 77.66
Description: Lunch for PD 8-11-23		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1131 6491 3925 3 40001	SAMS - Spoons, Cups, Coffee		77.66	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240108	Invoice Number: GCMS 083123-8	Amount: 393.75
Description: Lunch for staff PD 8-8-23		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2213 6491 3925 3 40001	PIZZA HUT - Pizza		393.75	N Final

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Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240225	Invoice Number: GCMS 083123-9	Amount: 196.64
Description: Spiral notebooks for Art class		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 1131 6411 3925 3 40001	AMAZON - Spiral Notebooks		177.66	0.00 N Final
10 1131 6411 3925 3 40001	AMAZON - Spiral Notebooks		18.98	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240127	Invoice Number: HAMMEN 083123-1	Amount: 249.22
Description: Enterprise Car Rental		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	ENTERPRISE - Coop Conf		222.54	N Final
10 2644 6343 0000 3 40001	QT - Gas for rental car		26.68	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240055	Invoice Number: HAMMEN 083123-2	Amount: 1,409.24
Description: lodging		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	THE RESORT AT LAKE OZARKS - Lodging		138.10	N Final
10 2644 6343 0000 3 40001	THE RESORT AT LAKE OZARKS - Lodging		138.10	N Final
10 2644 6343 0000 3 40001	THE RESORT AT LAKE OZARKS - Lodging		138.10	N Final
10 2644 6343 0000 3 40001	THE RESORT AT LAKE OZARKS - Lodging		138.10	N Final
10 2644 6343 0000 3 40001	THE RESORT AT LAKE OZARKS - Lodging		267.10	N Final
10 2644 6343 0000 3 40001	THE RESORT AT LAKE OZARKS - Lodging		299.54	N Final
10 2644 6343 0000 3 40001	THE RESORT AT LAKE OZARKS - Lodging		145.10	N Final
10 2644 6343 0000 3 40001	THE RESORT AT LAKE OZARKS - Lodging		145.10	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240274	Invoice Number: HAMMEN 083123-3	Amount: 1,188.96
Description: registration, lodging, flight AASA Conf		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	SOUTHWEST - AASA Conf Feb. 15		433.96	N Incomplete
10 2644 6343 0000 3 40001	AMERICAN ASSOC OF SCHOOL - AASA Conf		755.00	N Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: HR 083123	Amount: 396.55
Description:		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2511 6412 0000 3 40001	JOTFORM - Bronze Monthly Fee		39.00	N
10 2642 6391 0000 3 00000	MO DEPT OF HEALTH - L Maldonado		15.55	N
10 2642 6391 0000 3 00000	IDENTOGO - D Hale		42.75	N
10 2642 6391 0000 3 00000	IDENTOGO - M Fabian		42.75	N
10 2642 6391 0000 3 00000	IDENTOGO - H Paternetter		42.75	N

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10 2642 6391 0000 3 00000	IDENTOGO - L Maldonado	42.75	N
10 2642 6391 0000 3 00000	IDENTOGO - F Navarrete	42.75	N
10 2642 6391 0000 3 00000	IDENTOGO - C Posey	42.75	N
10 2642 6391 0000 3 00000	IDENTOGO - E Gorham	42.75	N
10 2642 6391 0000 3 00000	IDENTOGO - A Quevedo	42.75	N

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240329	Invoice Number: HR 083123-1	Amount: 50.00
Description: Pittsburg Education Career Fair		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 2642 6319 0000 3 00000	PITTSBURG STATE - Career Fair		50.00 N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240292	Invoice Number: HR 083123-2	Amount: 35.16
Description: USBC Adapter		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 2642 6411 0000 3 00000	AMAZON - USB-to-VGA Adapters		35.16 N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240112	Invoice Number: HR 083123-3	Amount: 100.00
Description: Northwest Career Day Fair Registration		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 2642 6319 0000 3 00000	NORTHWEST MISSOURI - Career Fair		100.00 N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240183	Invoice Number: HR 083123-4	Amount: 150.00
Description: U of Nebraska Education Career Fair		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 2642 6319 0000 3 00000	UNL Education Career Fair Registration F		150.00 N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240371	Invoice Number: HR 083123-5	Amount: 30.08
Description: gas		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 2644 6343 0000 3 40001	FUEL N TREAT - Gas MOASPA Conf 8/29-9/1		30.08 N	Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: MAINT 083123	Amount: 6,794.24
Description:		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 2541 6411 6905 3 00000	HOME DEPOT - Counter Tops & Cabinets		2,390.00 N	
10 2541 6411 6905 3 00000	HOME DEPOT - Privacy Film for Windows		101.96 N	
10 2541 6411 6905 3 00000	HOME DEPOT - Privacy Film for Windows		101.96 N	
10 2541 6411 6905 3 00000	HOME DEPOT - Patch, Wall Anchors		102.38 N	
10 2541 6411 6905 3 00000	AMAZON - Vacuum Filters		24.82 N	

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10 2541 6411 6905 3 00000	AMAZON - Walkie Talkies	297.80	N
10 2541 6411 6905 3 00000	AMAZON - Door Locks, Light Switch Guards	33.97	N
10 2541 6411 6905 3 00000	AMAZON - Vacuum Cleaners	2,812.98	N
10 2541 6411 6905 3 00000	AMAZON - Traffic Cones	239.96	N
10 2541 6411 6905 3 00000	AMAZON - Golf Umbrellas, Step Stools	408.98	N
10 2541 6411 6905 3 00000	WESTLAKE - Hanging Frames	19.99	N
10 2541 6411 6905 3 00000	BUYDOOR HARDWARE - Door Handles	239.49	N
10 2541 6486 0000 3 00000	BIG MART - Fuel for GoCart	19.95	0.00 N

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240127	Invoice Number: MENDEZ 083123-1	Amount: 128.14
Description: Enterprise Car Rental		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	ENTERPRISE - Coop Conference		128.14	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240279	Invoice Number: MENDEZ 083123-2	Amount: 102.50
Description: Lunch for Convocation Guest Speaker		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6491 0000 3 00000	RUBY JEANS - Cabinet & Guest Lunch		93.00	N Final
10 2321 6491 0000 3 00000	RUBY JEANS - Cabinet & Guest Lunch		9.50	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240291	Invoice Number: MENDEZ 083123-3	Amount: 1,619.85
Description: Southwest flight for Dual Language PD		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262301	Check Date: 08/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	SOUTHWEST - Flights \$219.98*5		1,099.90	0.00 N Final
10 2644 6343 0000 3 40001	SOUTHWEST - Flights \$103.99*5		519.95	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240156	Invoice Number: PREK 083123-1	Amount: 48.96
Description: Snacks for beginning of the year PD		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3512 6411 6905 3 00000 705	COSTCO - Snacks for Prek staff		48.96	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240125	Invoice Number: PREK 083123-2	Amount: 45.00
Description: Pre-K Professional Development		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3512 6411 6905 3 00000 705	AMAZON - Book		45.00	N Final

Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240153	Invoice Number: PREK 083123-3	Amount: 98.75
Description: Sceptre 24-inch Professional Thin 1080p		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>

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10 3512 6411 6905 3 00000 705	AMAZON - Monitor	98.75	N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240158	Invoice Number: PREK 083123-4	Amount: 32.93
Description: Softnere and Detergent for Pre-k		Invoice Date: 09/08/2023	Due Date: 09/08/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3512 6411 6905 3 00000 705	AMAZON - Laundry Soap/Softner	32.93	N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240095	Invoice Number: PREK 083123-5	Amount: 1,138.02
Description: Instructional resources Pre-k 23-24		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3512 6411 6905 3 00000 705	AMAZON - Shaving Cream,Paints,PaintBrush	1,138.02	N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240176	Invoice Number: PREK 083123-6	Amount: 70.96
Description: Instructional resources Pre-k 23-24		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3512 6411 6905 3 00000 705	AMAZON - Beads Learning Activities	70.96	N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240207	Invoice Number: PREK 083123-7	Amount: 98.98
Description: Deck Box Indoor Outdoor Lockable Pre-k		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3512 6411 6905 3 00000 705	AMAZON - Storage Contaniers	98.98	N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240232	Invoice Number: PREK 083123-8	Amount: 17.98
Description: 1 set of these balloon stands for orient		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3512 6411 6905 3 00000 705	AMAZON - Balloon Holders	17.98	N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number: 23-240294	Invoice Number: SPED 083123-1	Amount: 210.00
Description: QT Gift Cards for attending BIST PD		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6491 0000 3 00000	QT - Gift Cards	210.00	N	Final
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: SS 083123	Amount: 1.99
Description:		Invoice Date: 08/31/2023	Due Date: 09/26/2023	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 9262302	Check Date: 09/26/2023 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2511 6412 0000 3 40001	GOOGLE - Storage Support Monthly Charge	1.99	N	
Vendor ID: SECURITYB	SECURITY BANKCARD CENTER, INC.	PO Number:	Invoice Number: TECH 083123	Amount: 1,095.35

Invoice Listing - Detail

Posted - All; Batch Description CC 083123-2, CC 083123

Description: Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 2511 6412 0000 3 40001 TANDEM - Monthly Subscription 220.00 N
10 2321 6412 0000 3 00000 ZOOM - Monthly Subscription P Hernandez 10.00 N
10 1111 6412 6905 3 40001 GOOGLE - Monthly Subscription 252.50 N
10 1131 6412 3925 3 40001 GOOGLE - Monthly Subscription 252.50 N
10 2511 6412 0000 3 40001 ZOOM - Monthly Subscription E Santos 42.90 N
10 2511 6412 0000 3 40001 ZOOM - Monthly Subscription S Lumetta 39.70 N
10 1111 6412 6905 3 40001 GOOGLE - Monthly Subscription 277.75 N

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: Invoice Number: TRANS 083123 Amount: 1,242.31

Description: Repair Parts Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 2552 6332 0000 3 00000 ADVANCED AUTO - Antifreeze 43.68 N
10 2552 6332 0000 3 00000 ADVANCED AUTO - Antifreeze 45.78 N
10 2552 6486 0000 3 00000 WINDSTAR - GAS 217.25 N
10 2552 6486 0000 3 00000 BP - GAS 48.92 N
10 2552 6486 0000 3 00000 PILOT - GAS 200.00 N
10 2552 6486 0000 3 00000 SUNCO - GAS 44.00 N
10 2552 6486 0000 3 00000 QT - GAS 63.83 N
10 2552 6486 0000 3 00000 MILLNIUM - GAS 30.79 N
10 2552 6486 0000 3 00000 QT - GAS 65.01 N
10 2552 6486 0000 3 00000 QT - GAS 255.10 N
10 2552 6486 0000 3 00000 SUNCO - GAS 65.54 N
10 2552 6486 0000 3 00000 MILLNIUM - GAS 123.68 N
10 2552 6486 0000 3 00000 NEXTRAN - RECEIPT IN BUS AT SHOP 38.73 N

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240160 Invoice Number: TRANS 083123-1 Amount: 1,024.56

Description: CLEVER IDM - AUTOMATES GOOGLE ACCTS. Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262301 Check Date: 08/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 2321 6412 0000 3 00000 CLEVER INC - Online Google Managing acct 1,024.56 N Incomplete

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240160 Invoice Number: TRANS 083123-2 Amount: 1,513.44

Description: CLEVER IDM - AUTOMATES GOOGLE ACCTS. Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262302 Check Date: 09/26/2023 CC: X
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
10 2321 6412 0000 3 00000 CLEVER INC - Online Google Managing Acct 1,513.44 0.00 N Final

Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240215 Invoice Number: TRANS 083123-3 Amount: 465.78

Description: rro tire replacement - large bus Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Check Number: 9262302 Check Date: 09/26/2023 CC: X

Invoice Listing - Detail

Posted - All; Batch Description CC 083123-2, CC 083123

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2552 6332 0000 3 00000	BAUR - Tires and Install		465.78		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.						
Description: bus lettering		PO Number: 23-240217	Invoice Number: TRANS 083123-4		Amount: 199.96	
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1		Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00				
		Check Number: 9262302 Check Date: 09/26/2023 CC: X				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2541 6411 0000 3 00000	YELLOW BUS DECAL LETTERING - PER BUS		199.96		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.						
Description: JUMPBOX FOR BUSES		PO Number: 23-240168	Invoice Number: TRANS 083123-5		Amount: 363.49	
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1		Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 0.00				
		Check Number: 9262302 Check Date: 09/26/2023 CC: X				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2541 6411 0000 3 00000	AMAZON - Jumpbox		363.49		N	Final
Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC.						
Description: 2X RADIOS FOR BUSES, 1X RADIO FOR OFFIC		PO Number: 23-240216	Invoice Number: TRANS 083123-6		Amount: 275.21	
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1		Invoice Date: 08/31/2023 Due Date: 09/26/2023 Status: AP 1099 Amount: 1,872.00				
		Check Number: 9262302 Check Date: 09/26/2023 CC: X				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2541 6411 0000 3 00000	ABEEB - Managed Radio Sys w/GPS Tracking		275.21	1,872.00	N	Final
Report 1099 Total:			1,872.00	Report Total: 46,779.38		

AFFILIATION AGREEMENT

THIS AFFILIATION AGREEMENT (“Affiliation Agreement”) is entered into as of September 18, 2023 (“Effective Date”) by and between Guadalupe Centers Charter School, an institution which provides secondary education (“School”), and the University of Kansas Hospital Authority (“Hospital Authority”), a public body corporate and independent instrumentality of the State of Kansas, established by the University of Kansas Hospital Authority Act.

RECITALS

WHEREAS, Hospital Authority owns and operates the University of Kansas Hospital and its facilities (“Hospital” and/or “Hospital Facilities”); and

WHEREAS, Hospital Authority recognizes a professional responsibility to participate in the education and training of high school students; and

WHEREAS, School desires to provide its students with a learning experience opportunity through the application of gaining knowledge and experience by engaging in healthcare professional career exploration instilled through specialty observation and instruction in a hospital facility, and the Hospital Authority has agreed to make its Hospital and Hospital Facilities available for such purposes.

NOW, THEREFORE, based on the foregoing premises and the mutual covenants and consideration set forth herein, School and the Hospital Authority agree as follows:

ARTICLE 1. PROGRAM

SECTION 1.1 RESPONSIBILITIES OF SCHOOL. School is responsible for the development, administration, approval, operation and supervision of all programs involving its students at the Hospital, or other Hospital Facilities of the Hospital Authority (“Program” or “Programs”). School shall provide evidence of state licensure upon reasonable request. In addition, School’s specific responsibilities include, but are not limited to, the following:

1. School in conjunction with the Hospital Authority shall conduct orientation programs that educate Program Participants (hereinafter the term “Participant” shall include any person enrolled in the School Program(s) or any course(s) offered by the School) regarding Hospital Authority’s policies and procedures relating to fire safety, radiation safety, blood-borne pathogens, disaster preparedness, electrical safety, hazard communication, infection prevention and control, information systems, risk management procedures, medical record documentation procedures, policies addressing confidentiality of patient records, medication administration procedures, patients’ rights, Health Insurance Portability and Accountability Act (HIPAA), Code Blue (as that term is generally understood and used in the health care community) procedures, dress code and other employee policies. School shall also be responsible for ensuring that Program Participants receive a tour of the relevant healthcare facilities.
2. Program Participants wishing to participate in this Program must be at least 16 years of age.

3. School shall provide Hospital Authority with a list of the maximum number of Program Participants and Hospital Authority clinical units sought to be used. Specific facility units, dates and times for Program learning experience will be negotiated with and approved by the designated Hospital Authority Affiliation Coordinator. For purposes of this agreement, "Hospital Authority Affiliation Coordinator" means the individual appointed by the Hospital Authority who is responsible for coordinating and planning, on behalf of the Hospital Authority, the learning experience included in the Programs which are subject to this Agreement.
4. School shall provide to Hospital Authority the name of the individual who shall be responsible for planning and coordinating, on behalf of School, the Programs covered hereunder ("School Coordinator"). The School Coordinator shall communicate with the Hospital Authority Affiliation Coordinator on a regular basis to confirm scheduling needs (including numbers of Program Participants and types of experiences).
5. The final schedule of Program Participant placement will be coordinated by and kept on file with the Hospital Authority Affiliation Coordinator. Deviation from this schedule will occur only with the prior notice and consent of the Hospital Authority Affiliation Coordinator. No Program Participant shall be assigned to Hospital or Hospital Facilities unless and until Hospital Authority personnel have had an opportunity to review and approve the proposed Program Participants, the schedule for Program learning experience at the Hospital or Hospital Facilities and any other criteria Hospital Authority deems relevant.
6. School shall provide the Hospital Authority Affiliation Coordinator detailed written educational goals and objectives for each Program learning experience. These written documents shall be presented no less than one (1) nor more than six (6) months prior to the arrival of Program Participants at the Hospital Authority. These materials shall be shared with the assigned Hospital Authority clinical units in an effort to better facilitate understanding among Hospital Authority staff of the Program Participants' expected learning needs. The selection of Program education opportunities shall be based on ability and learning experiences agreed to by the parties for the Program Participants.
7. School agrees that Program Participants having a Program learning experience at the Hospital and/or Hospital Facilities shall be at all times under the guidance and supervision of an employee of the University of Kansas Hospital Authority, who shall at all times be responsible for Program Participant assignments and ongoing care of the patient. The School Coordinator shall be responsible for coordination of Program Participants and if applicable, the evaluation of the Program Participants. School shall assure that: (i) School Coordinator shall, at all times, be responsive to the needs of the Hospital Authority, including, but not limited to, time constraints of Hospital Authority staff including any crisis situation which may require altered Program Participant assignments; (ii) Program Participants shall function within Hospital Authority policies and procedures; and (iii) School Coordinator shall make arrangements with the Hospital Affiliation Coordinator to have orientation to the Hospital Authority clinical units scheduled prior to the arrival of Program Participants.
8. School shall provide Program Participants with any requisite classroom theory and practical instruction prior to assigning Program Participants to Hospital and/or Hospital Facilities.

9. School shall maintain periodic oral and written communication with Hospital Authority regarding Program Participants' performance.
10. School shall maintain documentation in accordance with the requirements of Article 2 of this agreement.
11. During the term of this Agreement School shall keep in full force general and professional liability insurance in the amount of \$1,000,000 per occurrence and \$3,000,000 in the aggregate which shall extend to the activities contemplated under this Agreement and undertaken on Hospital Authority premises, covering both faculty and students and shall provide Hospital Authority proof of said coverage.
12. School and/or Program Participants shall be responsible for arranging for the Program Participants' medical care or treatment, including any emergency arrangements, should Program Participants suffer injury or illness while participating in the Program. In no event, shall Hospital Authority be financially or otherwise responsible for Program Participants' medical care.
13. School shall provide Hospital Authority with a Program Participant roster, requests outlining the Program experience needs or course objectives and any appropriate and applicable standard evaluations for agencies and schools.
14. School shall perform all other such duties as may, from time to time, be agreed upon by the School and Hospital Authority.

SECTION 1.2 RESPONSIBILITIES OF HOSPITAL AUTHORITY. Hospital Authority shall accept the mutually approved Program Participants assigned to School's Programs which are conducted utilizing the Hospital and/or Hospital Facilities, and shall cooperate in the orientation of all Program Participants. The parties agree that the presence of Program Participants in observing the care of patients located in Hospital and/or Hospital Facilities shall require patient consent and supervision of one or more Hospital Authority personnel. When such consent is properly obtained, and when Program Participants are appropriately supervised, Hospital Authority shall provide opportunities for Program Participants to observe in various aspects of patient care, as appropriate. Hospital Authority shall designate the Hospital Authority Affiliation Coordinator who shall be responsible for coordinating and planning, on behalf of the Hospital Authority, the Program learning experience hereunder. Hospital Authority shall use best efforts to coordinate Program Participants' rotation and assignment schedules with Hospital Authority's schedules. Upon request from School, Hospital Authority shall assist School if requested, in the evaluation of individual Program Participants; provided, however, all requests made by School to Hospital Authority shall be reasonable and not overly time consuming and shall not interfere with any Hospital Authority personnel's duties and obligations to Hospital Authority and School shall remain, at all times, ultimately responsible for the evaluation and grading of the Program Participants. Hospital Authority shall, at all times, retain ultimate control over and responsibility for the care rendered to Hospital's patients.

SECTION 1.3 MUTUAL RESPONSIBILITIES. Hospital Authority and School shall orient Program Participants as appropriate regarding Hospital Authority's policies and procedures as they may apply relating to fire safety, radiation safety, blood-borne pathogens, disaster preparedness, electrical safety, hazard communication, infection prevention and control, information systems, risk management procedures, medical records documentation procedures,

policies addressing confidentiality of patient records, medication administration procedures, patients' rights, Code Blue (as that term is generally understood and used in the health care community) procedures, dress code and other employee policies. Hospital Authority and School shall treat Program Participants as trainees who have no expectation of receiving compensation from, or future employment with, Hospital Authority or School.

ARTICLE 2. QUALIFICATIONS OF PROGRAM PARTICIPANTS

SECTION 2.1 HEALTH QUALIFICATIONS. Prior to their participation in a Program which will utilize the Hospital and/or Hospital Facilities, School shall require all Program Participants to pass a medical examination approved by the Hospital Authority, which shall include, without limitation, the medical tests and/or immunizations set forth below. The examination shall be conducted on an annual basis, or more frequently if otherwise required by applicable federal or state law, or Hospital Authority's policies, rules or regulations. School shall maintain documentation regarding the health status of Program Participants and shall be responsible for submitting to Hospital Authority a Program Participant Requirements Documentation Letter (as further described herein) for each Program Participant participating in a Program utilizing the Hospital and/or Hospital Facilities. The form of such Program Participant Requirements Documentation Letter shall be in substantially the same form as is set forth in Exhibit A attached hereto and incorporated herein by reference ("Medical Documentation Letters") and such shall be submitted to Hospital Authority prior to the beginning of each individual's participation in any Programs utilizing the Hospital Authority. Medical Documentation Letters shall include, without limitation, information regarding:

Provide adequate documentation of the following health requirements:

1. TB testing requirements with documentation of a negative IGRA or two-step TST (two complete TSTs per CDC procedure) completed within the last twelve (12) months before start of Program rotation:
 - a. IGRA documentation must include: the type of IGRA test (QFT or T-SPOT), the name and address of the facility/provider where the test was completed, and the result.
 - b. TST two-step documentation must include: the name and address of the facility/provider where the test was completed, the plant and read date, and the results in millimeters (example: 0 mm).
 - i. Documentation supporting the first TST, of the two-step procedure must include a TST completed within the last twelve (12) months; or two (2) or more TSTs completed within the last two (2) to five (5) years
 - ii. The second TST of the two-step TST procedure must have been completed within the last twelve (12) months and at least seven (7) days since the first TST was read.
2. Immune status (vaccine or laboratory evidence) or up-to-date immunization record for:
 - a. Measles (rubeola), mumps and rubella (Positive IgG for each or 2 doses of live MMR vaccine, on or after first birthday)
 - b. Chickenpox (Positive IgG or 2 doses of live varicella (VZV) vaccine at least 28 days apart)

- c. Tetanus/diphtheria vaccination within the last 10 years, with a one-time dose of tetanus/diphtheria/pertussis vaccine as an adult
- d. Annual seasonal influenza vaccination
 - Proof of vaccination according to current CDC guidelines and pending availability as soon as current year's vaccine is available as announced by CDC during the flu season (flu season is defined by the individual health care facility hosting Program experience).

Additional requirements for Program Participant with patient contact:

- 3. Repeat TB skin test or IGRA every 2 years
- 4. Hepatitis B status, if the potential for occupational exposure to blood or body fluids is predictable during the performance of the learning experience. Both criteria below must be met.
 - a. Hepatitis B vaccine or OSHA letter that vaccine was offered and declined
 - b. Hepatitis B Surface Antibody (anti-HBs)
 - i. If positive, consider immune
 - ii. If negative, must be Hepatitis B Surface Antigen (HBsAg) negative to perform exposure-prone procedures (invasive surgical and dental procedures implicated in the transmission of Hepatitis B from infected healthcare personnel to patients)
- 5. Infectious disease or blood or body fluid post-exposure evaluation and follow up
 - a. Following a report of an exposure incident involving the Program Participant, the office of Occupational Health will obtain a confidential medical evaluation and follow-up for the Program Participant and will maintain post-exposure management records in accordance with applicable law
 - b. If the Program Participant requires post-exposure evaluation at another facility, an incident report and post-exposure management records must be supplied to the office of Occupational Health

SECTION 2.2 OTHER DOCUMENTATION. School shall maintain documentation including: (1) Program Participant health insurance (or waiver). School shall provide all documentation pursuant to this Section 2.2 to Hospital Authority upon request.

SECTION 2.3 ATTESTATION FORM. School shall complete an Attestation Form for all Program Participant pursuant to Exhibit C, attached hereto, and incorporated herein by reference. Completed form will be sent to the Hospital Authority.

ARTICLE 3. ACCOUNTABILITY AND DISCIPLINARY MEASURES.

SECTION 3.1 POLICIES AND PROCEDURES APPLICABLE TO PROGRAM PARTICIPANTS. School shall assure that all Program Participants shall perform hereunder in accordance with all applicable federal, state, and local laws and shall comply with the standards and guidelines of all applicable accrediting bodies and the bylaws, rules and regulations of Hospital Authority, and any rules and regulations of School as may be in effect from time to time.

SECTION 3.2 DISCIPLINE/REPORTING REQUIREMENTS. Notwithstanding anything to the contrary in this Agreement, consistent with applicable federal and state laws and the policies and procedures of each party governing release of information about personnel, each party shall provide to the other timely notice of receipt of information, allegations or actions taken with respect to a Program Participant which is related to the ability of such Program Participant to continue participation in Programs at the Hospital Authority hereunder. Hospital Authority shall timely notify School of any action Hospital Authority takes adversely affecting a Program Participant's ability to continue participation in the Program at the Hospital and/or Hospital Facilities.

SECTION 3.3 REMOVAL OF PROGRAM PARTICIPANTS BY SCHOOL. School may, in accordance with its applicable policies and procedures, immediately revoke the Program privileges and remove the Program Participant at any time by providing the Vice President of the Hospital Authority with timely written notice of such revocation. School shall, upon reasonable request of Hospital Authority, timely remove Program Participants from the Program at the Hospital and/or Hospital Facilities.

SECTION 3.4 REMOVAL OF PROGRAM PARTICIPANTS BY HOSPITAL AUTHORITY. The parties acknowledge their mutual responsibility to institute immediate corrective measures against a Program Participant when, in the sole discretion of Hospital Authority, patients, public welfare or Hospital Authority employees or property may be adversely affected by such Program Participant's actions, or a Program Participant or has violated Hospital Authority's rules, policies, or procedures, or Program Participant has exposed the Hospital Authority to potential liability for his or her actions. In the event of any of the foregoing, the Hospital Authority shall provide timely notice to the appropriate School representative. Corrective actions may include removing a Program Participant from participation in the Program at the Hospital and/or Hospital Facilities.

SECTION 3.5 HIPAA REGULATIONS. Both parties agree to comply with 45 C.F.R. Section 160-164 ("HIPAA") to the extent applicable. Both parties agree that in the unlikely event protected health information ("PHI") as that term is defined by HIPAA, is disclosed to the other party for any purpose, the receiving party will not use or disclose PHI other than as permitted or required by this Agreement and/or applicable law. Outside Institution shall direct its students (or Program Participants) to comply with the policies and procedures of Hospital Authority, including those governing the use and disclosure of individually identifiable health information under federal law, specifically 45 CFR parts 160 and 164, hereinafter referred to as HIPAA. Outside Institution agrees to require students to de-identify, as that term is defined by 45 CFR 160.514(b)(2)(i), any report concerning the training which is the subject of this agreement. Solely for the purpose of defining the students' role in relation to the use and disclosure of Hospital Authority's protected health information, the students are defined as members of the Hospital Authority's workforce, as that term is defined by 45 CFR 160.103, when engaged in activities pursuant to this Agreement. However, the students are not and shall not be considered to be employees of Hospital Authority.

ARTICLE 4. NONDISCRIMINATION; CONFIDENTIALITY

SECTION 4.1 NONDISCRIMINATION. Neither the School nor the Hospital Authority shall discriminate on the basis of race, national origin, religion, sex, age, disability, or other class protected by law in either the selection of Program Participants or in any aspect of Program training; provided, however, that, with respect to disability, the disability must not be

such as would with reasonable accommodation preclude the Program Participant from effective participation in the Program.

SECTION 4.2 CONFIDENTIALITY. School shall require all Program Participants to agree to keep strictly confidential all Confidential Information disclosed to them regarding Hospital Authority or its patients and not to disclose any Confidential Information to any third party without the express prior written consent of Hospital Authority. “Confidential Information” means all documents and other written or electronic information disclosed or otherwise made available to Program Participants by Hospital Authority, including, without limitation, patient information and records. Notwithstanding anything contained herein to the contrary, Program Participants shall be able to perform course assignments; provided, however, such assignments are completed without disclosing personally identifiable information of any Hospital Authority patient. Unauthorized disclosure of Confidential Information shall be a material breach of this Agreement and Hospital Authority shall notify the School to immediately remove from the Program at the Hospital and/or Hospital Facilities and take appropriate disciplinary action against any individual(s) involved in the unauthorized disclosure. In the event unauthorized disclosure of Confidential Information by Program Participants becomes a pattern or practice during the Term of this Agreement, the Hospital Authority, notwithstanding anything contained herein to the contrary, may terminate immediately this Agreement upon written notice to the School. Moreover, School hereby acknowledges that the Hospital Authority is subject to the requirements of applicable law, including the Kansas Open Records Act, and that notwithstanding any other provision in this Agreement to the contrary, any disclosure by the Hospital Authority of the Agreement as required by applicable law in its reasonable judgment will not constitute a violation of this Section, a breach of the Agreement or the basis for a grievance or dispute hereunder.

SECTION 4.3 CONFIDENTIALITY STATEMENTS. School shall require all Program Participants to execute a Statement of Confidentiality in substantially the same form set forth in Exhibit B attached hereto and incorporated herein by reference. School shall provide Hospital Authority and Hospital Authority shall maintain all of the completed Statements of Confidentiality.

ARTICLE 5. TERM

SECTION 5.1 INITIAL TERM; RENEWAL TERMS. The initial term of this Agreement shall commence as of the Effective Date and continue until September 17, 2024. Thereafter, this Agreement shall automatically renew for successive one-year renewal terms on an annual basis. Either party may terminate this Agreement at any time by giving the other party thirty (30) days’ prior written notice. This Agreement contains the entire understanding of the parties and replaces all other agreements or understandings, written or verbal, which may be in effect between the parties relating to the subject matter herein.

ARTICLE 6. MISCELLANEOUS PROVISIONS

SECTION 6.1 RULES OF CONSTRUCTION. Whenever the context hereof requires, the gender of all words shall include the masculine, feminine, and neuter; the number of all

words shall include the singular and plural; and all references to titled positions at the School or the Hospital Authority shall include any successor positions thereto.

SECTION 6.2 INDEMNIFICATION. Hospital Authority agrees that School shall not be responsible for claims, expenses, damages, or liability for personal injury or damages to property, real or personal, directly or indirectly arising from the negligent or wrongful act of the Hospital Authority, its officers, employees, agents and volunteers. Claims against the Hospital Authority shall be subject to, and may be pursued in accordance with the provisions of the Kansas Tort Claims Act, K.S.A. 75-6101 et seq. School agrees that Hospital Authority shall not be responsible for claims, expenses, damages, or liability for personal injury or damages to property, real or personal, directly or indirectly arising from the negligent or wrongful act of the School, its officers, employees, agents and volunteers. School agrees to indemnify and hold Hospital Authority harmless in performing its obligations under the terms and conditions of this Agreement and/or the negligent acts or omissions of School or its Programs Participants enrolled in the practicum program.

SECTION 6.3 BINDING EFFECT. This Agreement shall inure to the benefit of, and shall be binding upon, the School and the Hospital Authority.

SECTION 6.4 ENTIRE AGREEMENT. This Agreement constitutes the entire understanding between the parties hereto regarding the subject matter of this Agreement.

SECTION 6.5 NO THIRD PARTY BENEFICIARIES. This Agreement shall not confer any benefit or rights upon any person other than the School and the Hospital Authority, and no third party shall be entitled to enforce any obligation, responsibility or claim of either party to this Agreement, unless expressly provided otherwise.

SECTION 6.6 ARTICLE AND SECTION HEADINGS. All article and section headings are included for convenience only and shall not be considered a part nor shall they affect in any manner the construction or interpretation of this Agreement.

SECTION 6.7 NONASSIGNMENT AND NONDELEGATION. Except as otherwise provided for herein, this Agreement, or any part thereof, may not be assigned, nor any duty or obligation delegated, by either party without the express written consent of the other party unless expressly provided for herein.

SECTION 6.8 INDEPENDENT CONTRACTORS. The relationship between the parties under this Agreement is that of independent contractors. This Agreement is not intended to create any employer/employee relationship between the Hospital Authority and the School or any of its Program Participants at any time, now or in the future.

SECTION 6.9 NO COMPENSATION. No compensation is offered by the Hospital Authority to the School or any of its Program Participants in this Affiliation Agreement.

SECTION 6.10 GOVERNING LAW. This Agreement is made, entered into under and shall be construed in accordance with the laws of the State of Kansas.

SECTION 6.11 NOTICES. Unless otherwise provided in this Agreement, all notices, certificates, or other communications shall be sent in writing, shall be deemed given at the time received, and may be sent by personal delivery, facsimile or similar means (provided that a hard copy is sent immediately by mail), overnight express, next-day delivery service, courier, or registered or certified mail, postage prepaid, return receipt requester, addressed as follows:

If to the School: Guadalupe Centers Charter School
Attn: Keith Schoen
1524 Paseo Blvd.
Kanas City, MO 64108

If to the Hospital Authority: Office of the President
University of Kansas Hospital Authority
Hospital Executive Offices
4000 Cambridge Street
Kansas City, Kansas 66160
Fax: 913-588-1280

and a copy to: Office of General Counsel
University of Kansas Hospital Authority
4000 Cambridge Street
Kansas City, Kansas 66160
Fax: 913-945-5473

The School and the Hospital Authority may, by notice as herein provided, designate any further or different addresses to which subsequent notices, certificates or other communications shall be sent.

SECTION 6.12 MODIFICATION AND AMENDMENT. This Agreement may be modified or amended only by a writing mutually authorized and executed by the School and the Hospital Authority.

SECTION 6.13 SEVERABILITY. If any provision of this Agreement shall be, or shall be adjudged to become, unlawful or contrary to public policy, then that provision shall be deemed null and severable from the remaining provisions and shall in no way affect the validity of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first above written.

SCHOOL

By: _____

Name: _____

Title: _____

Date: _____

HOSPITAL AUTHORITY

By: _____

Name: _____

Title: _____

Date: _____

EXHIBIT A

MEDICAL DOCUMENTATION LETTER

This letter serves to verify that the School maintains documentation of the following for all Program Participants who will be participating in an affiliation program at a site owned and operated by the Hospital Authority.

Each Program Participant:

1. Can present evidence he/she is negative for TB;
2. Can present evidence he/she has immunity to Hepatitis B (vaccination series, positive titer/screen or signed waiver declining vaccination);
3. Can present evidence he/she has immunity to varicella (vaccination, diagnosed disease, serologic screening);
4. Can present evidence that he/she has immunity to measles, mumps, and rubella (vaccination or positive antibody titer/screen);
5. Can present evidence of current tetanus-diphtheria immunization; and
6. Can present evidence of current flu vaccination, if participating during designated flu season; and

SCHOOL: _____

By: _____

Date

Title: _____

EXHIBIT B

CONFIDENTIALITY STATEMENT

The undersigned hereby acknowledges his/her responsibility under applicable federal and state law, and under the terms of the Agreement between the School and the Hospital Authority, to keep confidential any information regarding the Hospital Authority or Hospital Authority's patients. The undersigned agrees, under penalty of law, not to reveal to any person or persons, except authorized clinical staff and associated personnel, any specific information regarding any patient, and further agrees not to reveal to any third party any confidential information of Hospital Authority, except as required by law, or as authorized by Hospital Authority in writing. Unauthorized disclosure of Confidential Information may result in removal from participation in the Program at the Hospital Authority and other disciplinary action by the School.

The undersigned understands that during his/her Program training he/she may have access to confidential information about clients, patients, their families and clinical facilities. The undersigned understands he/she must maintain the confidentiality of all verbal, written or electronic information. In addition, the undersigned's obligation to protect the clients, patients, their families and clinical facilities right to privacy by judiciously protecting information of a confidential nature is part of the expectation of all health care providers.

Through this understanding and its relationship to professional trust, the undersigned agrees to discuss information only as it pertains to patient care and not where it may be overheard by visitors and/or other patients.

During each training/learning experience in the program, the undersigned agrees to follow established procedures on maintaining confidentiality.

Signature of Program Participant or

Date

Representative of Program Participant
(Parent/Guardian of Program Participant, if a minor)

Date

EXHIBIT C

Affiliation Attestation Form

For: _____

Date: _____

The following Program Participants/student(s) will be coming from _____ to the **University of Kansas Hospital Authority** from _____ thru _____ to complete their required Program training. These requirements are contained in detail with the fully executed Affiliation Agreement between both parties.

These students:

- Have successfully completed Hospital orientation class
- Have passed the Health Qualification 2.1 section and have a signed Medical Documentation Letter (per Exhibit A) with the Affiliation Agreement
- Have a completed Confidentiality Statement (per Exhibit B) on file with School
- Are covered by Professional Liability Insurance through the School
- Have received a current flu vaccination, if participating during designated flu season

The University of Kansas Hospital Authority requires that if under a Joint Commission Review, we *may* need confirming documents sent to us within a twenty four (24) hour time period.

Student Names

Student	Phone	E-Mail

School

Signature Required

By: _____ Title: _____ Date: _____

AMENDMENT ONE
TO THE AFFILIATION AGREEMENT

THIS AMENDMENT ONE TO THE AFFILIATION AGREEMENT ("First Amendment") is entered into as of this 21st day of June, 2023 ("Effective Date") between the University of Kansas Hospital Authority ("Hospital Authority"), a public body corporate and independent instrumentality of the State of Kansas, established by the University of Kansas Hospital Authority Act, and Guadalupe Centers Charter Schools., an institution that provides secondary education ("School").

WHEREAS, the parties hereto have previously entered into an Affiliation Agreement for the education and training of students engaging in healthcare professional career exploration which became effective March 10, 2023; and,

WHEREAS, the parties intend to hereby desire to amend the Affiliation Agreement as specifically set forth herein.

NOW THEREFORE, based on the foregoing premises and the mutual covenants and consideration set forth herein, the parties agree as follows:

1. As of the Effective Date, the following Section 2.3 shall be deleted:

SECTION 2.3 DRUG TESTING. School shall perform a 10-panel drug test for all Program Participants pursuant to Exhibit C, attached hereto and incorporated herein by reference.

2. The Exhibit C, titled 10-Panel Drug Screen, shall be deleted in its entirety.

3. The Exhibit D, titled Affiliation Attestation Form, shall have this wording deleted:

- Have a completed Drug Screen (per Exhibit C) on file with the School

All other provisions set forth in the Affiliation Agreement shall remain unchanged. To the extent that the terms of this First Amendment conflict with the terms of the Affiliation Agreement, the terms of this First Amendment shall prevail.

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment on the date set forth above.

SCHOOL

HOSPITAL AUTHORITY

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

EWING MARION
KAUFFMAN
FOUNDATION

September 12, 2023

Dr. Jim Hammen
Superintendent
Guadalupe Educational System, Inc.

RE: 1st Amendment to Strategic Grant #202104-10421

Dear Dr. Hammen:

This letter serves as the 1st amendment to the above grant increasing the grant amount by **\$150,000.00**, making the total approved amount **\$450,000.00**. This \$150,000.00 increase is to support increased opportunities for students in the Kansas City region to graduate from high school prepared for learning, work, and life. **The new end date is August 30, 2024.**

The revised Budget, Payment and Reporting Schedule are listed below.

EXHIBIT A – REVISED BUDGET

Item	Previous Budget	Budget Amendment	Total Approved Amended Budget
Personnel	\$137,000.00	\$69,921.14	\$206,921.14
Consultants	\$6,000.00	\$14,959.62	\$20,959.62
Staff Professional Development	\$15,000.00	\$36,740.84	\$51,740.84
Student/Staff Software	\$15,800.00	(\$2,327.62)	\$13,472.38
Student Staff Resources	\$10,000.00	\$33,270.70	\$43,270.70
Transportation	\$116,200.00	(\$2,564.68)	\$113,635.32
Total	\$300,000.00	\$150,000.00	\$450,000.00

EXHIBIT B – REVISED PAYMENT AND REPORTING SCHEDULE

Remaining Payment Schedule:

September 1, 2023 \$150,000.00 Contingent (Progress Report due on June 30, 2023)
(Payment will be made from Greater Kansas City Community Foundation)





Remaining Report Schedule:

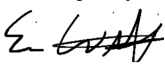
August 15, 2024

Final Report

Project Expected Outputs
Outputs
By May 2022, 2023, and 2024 Guadalupe will provide requested data around their RWL initiative, including 9-12th grade student demographics, attendance, MVA enrollment, hours spent on MVA, MVA completion, and assigned staff, as measured by completed data file.
By May 2022, 2023, and 2024 Guadalupe will provide any supplemental data, if available, on skill attainment, student experience, attitudes, and perceptions, school supports and staff experience, and employer experience, as measured by a completed data file.
By May 2022, and 2023 Guadalupe will revise its RWL three-year strategic plan, incorporating the lessons learned from the pilot activities, as measured by a newly revised RWL strategic plan document submitted to the Foundation.
By August 1, 2023, Guadalupe Education Systems, Inc. will sign the data-sharing agreement with the Foundation's external evaluator.
Beginning August 15, 2023, Guadalupe Education Systems, Inc. will report, on an annual basis, all requested RWL-related data to the Foundation's external evaluator by August 15 of each evaluation year.

Project Expected Outcomes
Outcomes
By May 2022, at least 85% of graduating seniors will obtain one or more Market Value Asset, as measured by district MVA documentation. (Baseline = 85%)
By May 2023, at least 90% of graduating seniors will obtain one or more Market Value Asset, as measured by district MVA documentation.
By August 2024, at least 95% of graduating seniors will obtain one or more Market Value Assets, as measured by district MVA documentation. Reporting will be disaggregated by race and gender.

If you have any questions about this amendment, please contact your program officer listed below.

DocuSigned by:

F9B6CA5D2AB24D5...

Eric Wilkinson

9/13/2023


Date

4801 Rockhill Road
Kansas City, Missouri 64110-2046
e-mail: ewilkinson@kauffman.org / www.kauffman.org

The foregoing conditions are hereby accepted and agreed to as of the date indicated.

Guadalupe Educational System, Inc.



DocuSigned by:

By: Jim Hammen
03E54A3A29BC469
(Signature of Authorized Official)

Title: Superintendent

Date: 9/20/2023

IMPACT

KANSAS CITY MISSOURI

THE SUPPORTS YOUR FAMILIES NEED
ALL IN ONE PLACE

TO ATTEND
IMPACT MO
EVENTS
PLEASE
CONTACT YOUR
IMPACT
COACH:



IMPACT MO EVENTS 9:30-11:30

9.12.23
10.10.23
11.14.23
12.12.23

1.9.24
2.13.24
3.12.24
4.9.24
5.14.24



E: hello@impactmo.org

W: www.impactmo.org

P: 816- 659-2524

Impact MO Coalition Member Agreement

Overview of Impact MO

Impact MO is a modified collective impact infrastructure composed of service provider agencies, community-based organizations, schools, and early childhood centers all coming together to reduce family homelessness, increase education and employment, and support family health and well-being. Impact MO activities revolve around in-person family events that bring service providers together so families can access multiple needed resources all in one place. Resource domains available through Impact MO include housing, utilities, food, income, safety, employment, child care, adult/child education, mental health, legal support, parenting skills, and more.

Purpose

The purpose of this member agreement is to outline the roles and responsibilities of the Impact MO Members (COACHES and PROVIDERS) as they unite collectively to support families through Impact MO.

Agreement Term

This agreement term will be from July 1, 2023 to June 30, 2024, with Impact MO in-person monthly events running from September to May. Agencies may resign participation at any time by notifying the Impact MO Steering Committee in writing.

Responsibilities of COACHES

An Impact MO Coach ("coach") is defined as a family-facing staff of local schools, early childhood centers, and/or social service agencies who have the capacity to understand family needs, refer a family to Impact MO, and provide ongoing support to families throughout their engagement in Impact MO. The coaches responsibilities are listed below:

- Attend a 1-hour Zoom orientation session which covers the Impact MO family referral process, how and where to record and track family information, etc.
- Refer families to Impact MO using the process outlined in the orientation session; Impact MO uses a simple and confidential Smartsheets referral and data collection system
- Submit family referrals for in-person events by three business days before the event (first Wednesday of every month); if a family referral needs to be submitted after the 3 business day deadline, a coach can contact the Impact MO Coordinator directly to support families in emergent need
- Attend Impact MO events with referred families; if a coach is unable to attend, they must notify the Impact MO Coordinator to ensure a "backup coach" is available to support the family

- Provide ongoing support to referred families throughout their engagement with Impact MO which includes continual connections with the family as needs evolve; partner with families to serve as a connector between the family and services offered through Impact MO
- Collaborate with the Impact MO providers to improve accessibility for families; respond to provider requests for information and support family engagement in process; **do not share a provider's personal contact information with a family unless explicitly directed to do so**
- Respond to requests from Impact MO Coordinator to provide feedback on referral process, status of service provision, and other requests for feedback to grow and improve Impact MO

Responsibilities of PROVIDERS

An Impact MO Service Provider ("provider") is a representative from a local social service agency whose goal is to improve the accessibility of information and services available to families who are participating in Impact MO. Providers are further defined in two different ways: Providers who attend the events and providers who do not attend the events. Both types of providers accept family referrals through direct referrals from a coach which can happen at any time throughout the year. Providers who attend events can also accept family self-referrals during the events. The provider responsibilities are listed below:

- Attend a 1-hour Zoom orientation session which covers the Impact MO family referral process, how and where to record and track family information, etc.
- Accept family referrals and record services provided using the process outlined in the orientation session; Impact MO uses a simple and confidential Smartsheets referral and data collection system
- Partner with Impact MO families and coaches to provide details about services provided, family eligibility requirements, and other information to improve service accessibility
- Collaborate with Impact MO coaches to support family engagement and continuity of services
- Respond to requests from Impact MO Coordinator to provide feedback on referral process, status of service provision, and other requests for feedback to grow and improve Impact MO

ONLY FOR PROVIDERS ATTENDING EVENTS:

- Make every effort to attend all 9 Impact MO events, held monthly from September to May; if a provider is unable to attend an event, the provider is asked to notify the Impact MO Coordinator at least a week prior to the event.
- Arrive early to set up materials to ensure families are ready to begin visiting provider table promptly at 9:30am when events begin (doors open to providers for set up at 9:00am)

Data Collection & Confidentiality for COACHES and PROVIDERS

Impact MO utilizes a simple and confidential Smartsheets data collection system. Data collected in Impact MO Smartsheets includes family demographic information, provider services requested and received, case notes, and more as necessary to support connection between family and service providers. Upon completing orientation, both coaches and providers will create a Smartsheets login. **To ensure family confidentiality, agencies and schools must not share this login with anyone who has not attended the Impact MO orientation and must not share any data outside of the Impact MO coalition.**

Impact MO Governance

The Impact MO Steering Committee guides the strategy and growth of Impact MO, which includes providing guidance when managing agreements with coalition members and to assist in the decision making of on-boarding and off-boarding coalition members.

Temporary Backbone Organization

During the term of this agreement, SchoolSmartKC will serve as the temporary backbone organization for Impact MO, providing funding for the Impact MO Coordinator position, to facilitate Impact MO activities and events, and for other operational needs as necessary to support the success of Impact MO.

AGREEMENT:

Our agency desires to become a coalition member of Impact MO and accepts the terms and responsibilities outlined in this member agreement.

Our agency/organization/school will serve as a (check all that apply):

- Coaching agency who refers families to Impact MO
- Provider accepting referrals and attending monthly in-person events
- Provider accepting referrals but not attending monthly in-person events

Agency or school name: _____

Agency or school leader name: _____

Signature: _____ Date: _____

Agency's **Impact MO primary contact** name: _____

	District Addendums - 2023-2024			
Staff Member Name	Student Activity	Amount per Activity	Mid-Payment Date	Final Payment Date
Brandon Wright	PowerSchool Support/Transportation	\$ 5,000.00	12/31/2023	5/31/2024
Alexandra DuQue	Superintendent Advisory Council	\$ 425.00	N/A	09/30/2023
Megan O'Neill	Superintendent Advisory Council	\$ 425.00	N/A	09/30/2023
Erin Nielsen	Superintendent Advisory Council	\$ 425.00	N/A	09/30/2023
Hannah Morris-Ickes	Superintendent Advisory Council	\$ 425.00	N/A	09/30/2023
Jesse Gomez	Superintendent Advisory Council	\$ 425.00	N/A	09/30/2023
Lisa Fox	Superintendent Advisory Council	\$ 425.00	N/A	09/30/2023
Traci Keeler	Superintendent Advisory Council	\$ 425.00	N/A	09/30/2023
Gregory Brenner	Superintendent Advisory Council	\$ 425.00	N/A	09/30/2023
Traci Keeler	Legacy Leaders	\$ 1,500.00	N/A	5/31/2024
Catherine Irwin	Legacy Leaders	\$ 1,500.00	N/A	5/31/2024
Kerstin (Tina) Monks	Legacy Leaders	\$ 1,500.00	N/A	5/31/2024
		\$ 12,900.00		
	Budget Total			



Guadalupe Centers Charter School

Bill and Pay Rate Proposal 2023

Current Daily Substitute Pay - \$120

Current Bill Rate - \$159.60 - 33% Mark Up

Current Long Term Substitute Pay - \$140

Current Bill Rate - \$182.00 - 30% Mark Up

Morgan Hunter Education is able to slightly reduce our mark up as you increase the pay to help with some of the costs.

Proposed Options for Pay and Bill Rates

Below are different rate options with the mark ups for each pay rate:

Daily Substitute Pay	Mark Up	Bill Rate
\$130	32%	\$171.60
\$135	31.5%	\$177.53
\$140	30.5%	\$182.70

Long Term Substitute Pay	Mark Up	Bill Rate
\$150	30%	\$195.00
\$155	29%	\$199.95
\$160	29%	\$206.40

DIRECTOR OF ELD CONTRACT FOR THE 2023-2024 SCHOOL YEAR

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter Schools ("GCCS") and Daisy Myrick ("Administrator") as Director of ELD of Guadalupe Centers.

1. Term. GCCS intends to employ Administrator and Administrator agrees to employed from July 01, 2023, through June 27, 2024, subject to the provisions of this Agreement. However, Administrator's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Director of ELD is expected to work 230 days and all required evening events under this agreement. The work days shall follow the School Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Director of ELD is entitled to such time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Administrator under this Agreement is \$. Administrator will be paid the compensation in equal installments over twelve months commencing July 15, 2023, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Administrator. Administrator acknowledges that the compensation specified in this Agreement cannot be increased unless Administrator is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2023-2024 year.

3. Benefits. Administrator is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Administrator acknowledges that the Board may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Vacation: Employee will be entitled to up to 15 days of vacation with some flexibility during Winter and Spring Break and PTO pursuant to the amounts allotted in the personnel handbook for GCCS employees.

5. Administrator's Duties.

A. General. Administrator shall be the Director of ELD of Guadalupe Centers; Administrator shall be considered a twelve-month employee. The Superintendent will directly supervise the Administrator and assign appropriate job duties.

B. Law, Policy and Directives. Administrator's employment is subject to, and Administrator agrees to comply with all duties and requirements applicable to Administrator's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Administrator agrees to comply with all federal, state, and local laws.

C. Performance Standards. Administrator acknowledges that GCCS has performance standards against which Administrator's performance will be measured. Administrator acknowledges that Administrator has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Administrator acknowledges one of the essential functions of Administrator's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement, that inhibits or impedes Administrator's ability to effectively serve as a leader in the school community or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Administrator is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the Guadalupe Educational System. It is expected that Administrator will promote the academic program, culture and place in the community served by the Guadalupe Center.

6. Certification. As a condition of this Agreement, Administrator shall at all times during the term of this Agreement possess and maintain a valid Certificate to serve as an Administrator in the Public Schools of the State of Missouri.

7. Background Check. Administrator acknowledges that this Agreement is contingent upon Administrator consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, the Superintendent may require Administrator to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Administrator shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Administrator is required to inform GCCS of any investigation by the Department of Social Services into claims that Administrator committed any abuse or neglect. Should an investigation be

undertaken against Administrator, GCCS may, in its sole discretion, place Administrator on leave with or without pay until the investigation is complete. At the end of the investigation, Administrator shall provide a copy of the report of investigation to GCCS.

8. Other Work. Administrator agrees to devote Administrator's full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Administrator will not engage in any pursuit which will interfere with Administrator properly discharging Administrator's duties. Administrator may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

9. Intellectual Property. If Administrator created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

10. Attendance. Given Administrator's leadership role and responsibilities in the operation of GCCS, regular attendance is essential. Administrator shall notify the Superintendent of any scheduled absences in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Administrator exhausts the paid leave provided by GCCS, Administrator's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

11. Deductions from Pay. Administrator authorizes GCCS to withhold any amounts owed to GCCS from Administrator's paycheck or any other type of payment provided Administrator by GCCS including, but not limited to, liquidated damages when applicable.

12. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

13. Resignation. If Administrator attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement. Should GCCS elect to pursue a claim for breach it shall be entitled to liquidated damages of \$4,000 in addition to any other remedy it pursues. Additional remedies available to GCCS include, but are not limited to,

pursuing legal action for money damages and an action to seek revocation of the Administrator's certificate of license.

14. Satisfaction of Contract. While GCCS is not required to pay an Administrator who resigns or is discharged, GCCS may completely discharge its obligation under this Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Administrator is entitled for the remainder of the school year.

15. Governing Law. This Agreement shall be interpreted under Missouri law.

16. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

17. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

This signed Agreement shall be considered an offer of employment, it shall be deemed null and void if not signed by Administrator within 5 calendar days.

In witness whereof, GCCS and Director of ELD have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.
d/b/a Guadalupe Centers Charter Schools

"Director of ELD"

By: _____
Jose "Beto" Lopez
President of the Board of Directors

By: _____
Daisy Myrick

Dated: _____

Dated: _____

DIRECTOR OF HUMAN RESOURCES FOR THE 2023-2024 SCHOOL YEAR

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter Schools ("GCCS") and Steven Lumetta ("Administrator") as Director of Human Resources of Guadalupe Centers.

1. Term. GCCS intends to employ Administrator and Administrator agrees to employed from July 01, 2023, through June 30, 2024, subject to the provisions of this Agreement. However, Administrator's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Administrator is expected to work 260 days and all required evening events under this agreement. The work days shall follow the School Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Administrator is entitled to such time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Administrator under this Agreement is \$, plus a yearly stipend of for Doctorate degree, commencing July 15, 2023, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Administrator. Administrator acknowledges that the compensation specified in this Agreement cannot be increased unless Administrator is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2023-2024 year.

3. Benefits. Administrator is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Administrator acknowledges that the Board may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Vacation: Employee will be entitled to up to 20 days of vacation with some flexibility during Winter and Spring Break and PTO pursuant to the amounts allotted in the personnel handbook for GCCS employees.

5. Administrator's Duties.

A. General. Administrator shall be the Director of Human Resources of Guadalupe Centers; Administrator shall be considered a twelve-month employee. The Superintendent will directly supervise the Administrator and assign appropriate job duties.

B. Law, Policy and Directives. Administrator's employment is subject to, and Administrator agrees to comply with all duties and requirements applicable to Administrator's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Administrator agrees to comply with all federal, state, and local laws.

C. Performance Standards. Administrator acknowledges that GCCS has performance standards against which Administrator's performance will be measured. Administrator acknowledges that Administrator has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Administrator acknowledges one of the essential functions of Administrator's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement, that inhibits or impedes Administrator's ability to effectively serve as a leader in the school community or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Administrator is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the Guadalupe Educational System. It is expected that Administrator will promote the academic program, culture and place in the community served by the Guadalupe Center.

6. Certification. As a condition of this Agreement, Administrator shall at all times during the term of this Agreement possess and maintain a valid Certificate to serve as an Administrator in the Public Schools of the State of Missouri.

7. Background Check. Administrator acknowledges that this Agreement is contingent upon Administrator consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, the Superintendent may require Administrator to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Administrator shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Administrator is required to inform GCCS of any investigation by the Department of Social Services into claims that Administrator committed any abuse or neglect. Should an investigation be

undertaken against Administrator, GCCS may, in its sole discretion, place Administrator on leave with or without pay until the investigation is complete. At the end of the investigation, Administrator shall provide a copy of the report of investigation to GCCS.

8. Other Work. Administrator agrees to devote Administrator's full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Administrator will not engage in any pursuit which will interfere with Administrator properly discharging Administrator's duties. Administrator may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

9. Intellectual Property. If Administrator created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

10. Attendance. Given Administrator's leadership role and responsibilities in the operation of GCCS, regular attendance is essential. Administrator shall notify the Superintendent of any scheduled absences in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Administrator exhausts the paid leave provided by GCCS, Administrator's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

11. Deductions from Pay. Administrator authorizes GCCS to withhold any amounts owed to GCCS from Administrator's paycheck or any other type of payment provided Administrator by GCCS including, but not limited to, liquidated damages when applicable.

12. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

13. Resignation. If Administrator attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement. Should GCCS elect to pursue a claim for breach it shall be entitled to liquidated damages of \$4,000 in addition to any other remedy it pursues. Additional remedies available to GCCS include, but are not limited to,

pursuing legal action for money damages and an action to seek revocation of the Administrator's certificate of license.

14. Satisfaction of Contract. While GCCS is not required to pay an Administrator who resigns or is discharged, GCCS may completely discharge its obligation under this Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Administrator is entitled for the remainder of the school year.

15. Governing Law. This Agreement shall be interpreted under Missouri law.

16. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

17. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

This signed Agreement shall be considered an offer of employment, it shall be deemed null and void if not signed by Administrator within 5 calendar days.

In witness whereof, GCCS and Director of Human Resources have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.
d/b/a Guadalupe Centers Charter Schools

"Director of Human Resources"

By: _____
Jose "Beto" Lopez
President of the Board of Directors

By: _____
Steven Lumetta

Dated: _____

Dated: _____

DIRECTOR OF SPECIAL SERVICES FOR THE 2023-2024 SCHOOL YEAR

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter Schools ("GCCS") and Charlotte Hawkins ("Administrator") as Director of Special Services of Guadalupe Centers.

1. Term. GCCS intends to employ Administrator and Administrator agrees to employed from July 01, 2023, through June 27, 2024, subject to the provisions of this Agreement. However, Administrator's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Director of Special Services is expected to work 230 days and all required evening events under this agreement. The work days shall follow the School Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Director of Special Services is entitled to such time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Administrator under this Agreement is \$. Administrator will be paid the compensation in equal installments over twelve months commencing July 15, 2023, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Administrator. Administrator acknowledges that the compensation specified in this Agreement cannot be increased unless Administrator is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2023-2024 year.

3. Benefits. Administrator is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Administrator acknowledges that the Board may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Vacation: Employee will be entitled to up to 15 days of vacation with some flexibility during Winter and Spring Break and PTO pursuant to the amounts allotted in the personnel handbook for GCCS employees.

5. Administrator's Duties.

A. General. Administrator shall be the Director of Special Services of Guadalupe Centers; Administrator shall be considered a twelve-month employee. The Superintendent will directly supervise the Administrator and assign appropriate job duties.

B. Law, Policy and Directives. Administrator's employment is subject to, and Administrator agrees to comply with all duties and requirements applicable to Administrator's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Administrator agrees to comply with all federal, state, and local laws.

C. Performance Standards. Administrator acknowledges that GCCS has performance standards against which Administrator's performance will be measured. Administrator acknowledges that Administrator has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Administrator acknowledges one of the essential functions of Administrator's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement, that inhibits or impedes Administrator's ability to effectively serve as a leader in the school community or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Administrator is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the Guadalupe Educational System. It is expected that Administrator will promote the academic program, culture and place in the community served by the Guadalupe Center.

6. Certification. As a condition of this Agreement, Administrator shall at all times during the term of this Agreement possess and maintain a valid Certificate to serve as an Administrator in the Public Schools of the State of Missouri.

7. Background Check. Administrator acknowledges that this Agreement is contingent upon Administrator consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, the Superintendent may require Administrator to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Administrator shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Administrator is required to inform GCCS of any investigation by the Department of Social Services into claims that Administrator committed any abuse or neglect. Should an investigation be

undertaken against Administrator, GCCS may, in its sole discretion, place Administrator on leave with or without pay until the investigation is complete. At the end of the investigation, Administrator shall provide a copy of the report of investigation to GCCS.

8. Other Work. Administrator agrees to devote Administrator's full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Administrator will not engage in any pursuit which will interfere with Administrator properly discharging Administrator's duties. Administrator may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

9. Intellectual Property. If Administrator created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

10. Attendance. Given Administrator's leadership role and responsibilities in the operation of GCCS, regular attendance is essential. Administrator shall notify the Superintendent of any scheduled absences in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Administrator exhausts the paid leave provided by GCCS, Administrator's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

11. Deductions from Pay. Administrator authorizes GCCS to withhold any amounts owed to GCCS from Administrator's paycheck or any other type of payment provided Administrator by GCCS including, but not limited to, liquidated damages when applicable.

12. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

13. Resignation. If Administrator attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement. Should GCCS elect to pursue a claim for breach it shall be entitled to liquidated damages of \$4,000 in addition to any other remedy it pursues. Additional remedies available to GCCS include, but are not limited to,

pursuing legal action for money damages and an action to seek revocation of the Administrator's certificate of license.

14. Satisfaction of Contract. While GCCS is not required to pay an Administrator who resigns or is discharged, GCCS may completely discharge its obligation under this Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Administrator is entitled for the remainder of the school year.

15. Governing Law. This Agreement shall be interpreted under Missouri law.

16. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

17. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

This signed Agreement shall be considered an offer of employment, it shall be deemed null and void if not signed by Administrator within 5 calendar days.

In witness whereof, GCCS and Director of Special Services have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.
d/b/a Guadalupe Centers Charter Schools

"Director of Special Services"

By: _____
Jose "Beto" Lopez
President of the Board of Directors

By: _____
Charlotte Hawkins

Dated: _____

Dated: _____

ASSISTANT SUPERINTENDENT FOR THE 2023-2024 SCHOOL YEAR

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter Schools ("GCCS") and Eduardo Mendez ("Administrator") as Assistant Superintendent of Guadalupe Centers.

1. Term. GCCS intends to employ Administrator and Administrator agrees to employed from July 01, 2023, through June 30, 2024, subject to the provisions of this Agreement. However, Administrator's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Administrator is expected to work 260 days and all required evening events under this agreement. The work days shall follow the School Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Administrator is entitled to such time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Administrator under this Agreement is \$ _____ commencing July 15, 2023, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Administrator. Administrator acknowledges that the compensation specified in this Agreement cannot be increased unless Administrator is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2023-2024 year.

3. Benefits. Administrator is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Administrator acknowledges that the Board may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Vacation: Employee will be entitled to up to 20 days of vacation with some flexibility during Winter and Spring Break and PTO pursuant to the amounts allotted in the personnel handbook for GCCS employees.

5. Administrator's Duties.

A. General. Administrator shall be the Assistant Superintendent of Guadalupe Centers; Administrator shall be considered a twelve-month employee. The Superintendent will directly supervise the Administrator and assign appropriate job duties.

B. Law, Policy and Directives. Administrator's employment is subject to, and Administrator agrees to comply with all duties and requirements applicable to

Administrator's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Administrator agrees to comply with all federal, state, and local laws.

C. Performance Standards. Administrator acknowledges that GCCS has performance standards against which Administrator's performance will be measured. Administrator acknowledges that Administrator has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Administrator acknowledges one of the essential functions of Administrator's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement, that inhibits or impedes Administrator's ability to effectively serve as a leader in the school community or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Administrator is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the Guadalupe Educational System. It is expected that Administrator will promote the academic program, culture and place in the community served by the Guadalupe Center.

6. Certification. As a condition of this Agreement, Administrator shall at all times during the term of this Agreement possess and maintain a valid Certificate to serve as an Administrator in the Public Schools of the State of Missouri.

7. Background Check. Administrator acknowledges that this Agreement is contingent upon Administrator consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, the Superintendent may require Administrator to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Administrator shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Administrator is required to inform GCCS of any investigation by the Department of Social Services into claims that Administrator committed any abuse or neglect. Should an investigation be undertaken against Administrator, GCCS may, in its sole discretion, place Administrator on

leave with or without pay until the investigation is complete. At the end of the investigation, Administrator shall provide a copy of the report of investigation to GCCS.

8. Other Work. Administrator agrees to devote Administrator's full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Administrator will not engage in any pursuit which will interfere with Administrator properly discharging Administrator's duties. Administrator may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

9 Intellectual Property. If Administrator created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

10. Attendance. Given Administrator's leadership role and responsibilities in the operation of GCCS, regular attendance is essential. Administrator shall notify the Superintendent of any scheduled absences in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Administrator exhausts the paid leave provided by GCCS, Administrator's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

11. Deductions from Pay. Administrator authorizes GCCS to withhold any amounts owed to GCCS from Administrator's paycheck or any other type of payment provided Administrator by GCCS including, but not limited to, liquidated damages when applicable.

12. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

13. Resignation. If Administrator attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement. Should GCCS elect to pursue a claim for breach it shall be entitled to liquidated damages of \$4,000 in addition to any other remedy it pursues. Additional remedies available to GCCS include, but are not limited to, pursuing legal action for money damages and an action to seek revocation of the Administrator's certificate of license.

14. Satisfaction of Contract. While GCCS is not required to pay an Administrator who resigns or is discharged, GCCS may completely discharge its obligation under this Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Administrator is entitled for the remainder of the school year.

15. Governing Law. This Agreement shall be interpreted under Missouri law.

16. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

17. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

This signed Agreement shall be considered an offer of employment, it shall be deemed null and void if not signed by Administrator within 5 calendar days.

In witness whereof, GCCS and Assistant Superintendent have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.
d/b/a Guadalupe Centers Charter Schools

“Assistant Superintendent”

By: _____
Jose “Beto” Lopez
President of the Board of Directors

By: _____
Eduardo Mendez

Dated: _____

Dated: _____

DIRECTOR OF CURRICULUM AND INSTRUCTION FOR THE 2023-2024 SCHOOL YEAR

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter Schools ("GCCS") and Jennifer Clay ("Administrator") as Director of Curriculum and Instruction of Guadalupe Centers.

1. Term. GCCS intends to employ Administrator and Administrator agrees to employed from July 01, 2023, through June 27, 2024, subject to the provisions of this Agreement. However, Administrator's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Director of Curriculum and Instruction is expected to work 230 days and all required evening events under this agreement. The work days shall follow the School Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Director of Curriculum and Instruction is entitled to such time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Administrator under this Agreement is \$. Administrator will be paid the compensation in equal installments over twelve months commencing July 15, 2023, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Administrator. Administrator acknowledges that the compensation specified in this Agreement cannot be increased unless Administrator is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2023-2024 year.

3. Benefits. Administrator is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Administrator acknowledges that the Board may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Vacation: Employee will be entitled to up to 15 days of vacation with some flexibility during Winter and Spring Break and PTO pursuant to the amounts allotted in the personnel handbook for GCCS employees.

5. Administrator's Duties.

A. General. Administrator shall be the Director of Curriculum and Instruction of Guadalupe Centers; Administrator shall be considered a twelve-month employee. The Superintendent will directly supervise the Administrator and assign appropriate job duties.

B. Law, Policy and Directives. Administrator's employment is subject to, and Administrator agrees to comply with all duties and requirements applicable to Administrator's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Administrator agrees to comply with all federal, state, and local laws.

C. Performance Standards. Administrator acknowledges that GCCS has performance standards against which Administrator's performance will be measured. Administrator acknowledges that Administrator has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Administrator acknowledges one of the essential functions of Administrator's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement, that inhibits or impedes Administrator's ability to effectively serve as a leader in the school community or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Administrator is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the Guadalupe Educational System. It is expected that Administrator will promote the academic program, culture and place in the community served by the Guadalupe Center.

6. Certification. As a condition of this Agreement, Administrator shall at all times during the term of this Agreement possess and maintain a valid Certificate to serve as an Administrator in the Public Schools of the State of Missouri.

7. Background Check. Administrator acknowledges that this Agreement is contingent upon Administrator consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, the Superintendent may require Administrator to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Administrator shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Administrator is required to inform GCCS of any investigation by the Department of Social Services into

claims that Administrator committed any abuse or neglect. Should an investigation be undertaken against Administrator, GCCS may, in its sole discretion, place Administrator on leave with or without pay until the investigation is complete. At the end of the investigation, Administrator shall provide a copy of the report of investigation to GCCS.

8. Other Work. Administrator agrees to devote Administrator's full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Administrator will not engage in any pursuit which will interfere with Administrator properly discharging Administrator's duties. Administrator may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

9 Intellectual Property. If Administrator created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

10. Attendance. Given Administrator's leadership role and responsibilities in the operation of GCCS, regular attendance is essential. Administrator shall notify the Superintendent of any scheduled absences in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Administrator exhausts the paid leave provided by GCCS, Administrator's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

11. Deductions from Pay. Administrator authorizes GCCS to withhold any amounts owed to GCCS from Administrator's paycheck or any other type of payment provided Administrator by GCCS including, but not limited to, liquidated damages when applicable.

12. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

13. Resignation. If Administrator attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement. Should GCCS elect to pursue a claim for breach it shall be entitled to liquidated damages of \$4,000 in addition to any other remedy it pursues. Additional remedies available to GCCS include, but are not limited to,

pursuing legal action for money damages and an action to seek revocation of the Administrator's certificate of license.

14. Satisfaction of Contract. While GCCS is not required to pay an Administrator who resigns or is discharged, GCCS may completely discharge its obligation under this Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Administrator is entitled for the remainder of the school year.

15. Governing Law. This Agreement shall be interpreted under Missouri law.

16. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

17. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

This signed Agreement shall be considered an offer of employment, it shall be deemed null and void if not signed by Administrator within 5 calendar days.

In witness whereof, GCCS and Director of Curriculum and Instruction have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.

"Director of Curriculum and
Instruction"

d/b/a Guadalupe Centers Charter Schools

By: _____
Jose "Beto" Lopez
President of the Board of Directors

By: _____
Jennifer Clay

Dated: _____

Dated: _____

DIRECTOR OF COMMUNICATIONS FOR THE 2023-2024 SCHOOL YEAR

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter Schools ("GCCS") and Samantha Novak ("Administrator") as Director Communications of Guadalupe Centers.

1. Term. GCCS intends to employ Administrator and Administrator agrees to employed from July 01, 2023, through June 30, 2024, subject to the provisions of this Agreement. However, Administrator's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Director Communications is expected to work 260 days and all required evening events under this agreement. The work days shall follow the School Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Director Communications is entitled to such time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Administrator under this Agreement is \$. Administrator will be paid the compensation in equal installments over twelve months commencing July 15, 2023, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Administrator. Administrator acknowledges that the compensation specified in this Agreement cannot be increased unless Administrator is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2023-2024 year.

3. Benefits. Administrator is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Administrator acknowledges that the Board may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Vacation: Employee will be entitled to up to 20 days of vacation with some flexibility during Winter and Spring Break and PTO pursuant to the amounts allotted in the personnel handbook for GCCS employees.

5. Administrator's Duties.

A. General. Administrator shall be the Director Communications of Guadalupe Centers; Administrator shall be considered a twelve-month employee. The Superintendent will directly supervise the Administrator and assign appropriate job duties.

B. Law, Policy and Directives. Administrator's employment is subject to, and Administrator agrees to comply with all duties and requirements applicable to Administrator's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Administrator agrees to comply with all federal, state, and local laws.

C. Performance Standards. Administrator acknowledges that GCCS has performance standards against which Administrator's performance will be measured. Administrator acknowledges that Administrator has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Administrator acknowledges one of the essential functions of Administrator's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement, that inhibits or impedes Administrator's ability to effectively serve as a leader in the school community or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Administrator is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the Guadalupe Educational System. It is expected that Administrator will promote the academic program, culture and place in the community served by the Guadalupe Center.

6. Certification. As a condition of this Agreement, Administrator shall at all times during the term of this Agreement possess and maintain a valid Certificate to serve as an Administrator in the Public Schools of the State of Missouri.

7. Background Check. Administrator acknowledges that this Agreement is contingent upon Administrator consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, the Superintendent may require Administrator to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Administrator shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Administrator is required to inform GCCS of any investigation by the Department of Social Services into claims that Administrator committed any abuse or neglect. Should an investigation be

undertaken against Administrator, GCCS may, in its sole discretion, place Administrator on leave with or without pay until the investigation is complete. At the end of the investigation, Administrator shall provide a copy of the report of investigation to GCCS.

8. Other Work. Administrator agrees to devote Administrator's full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Administrator will not engage in any pursuit which will interfere with Administrator properly discharging Administrator's duties. Administrator may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

9. Intellectual Property. If Administrator created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

10. Attendance. Given Administrator's leadership role and responsibilities in the operation of GCCS, regular attendance is essential. Administrator shall notify the Superintendent of any scheduled absences in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Administrator exhausts the paid leave provided by GCCS, Administrator's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

11. Deductions from Pay. Administrator authorizes GCCS to withhold any amounts owed to GCCS from Administrator's paycheck or any other type of payment provided Administrator by GCCS including, but not limited to, liquidated damages when applicable.

12. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

13. Resignation. If Administrator attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement.

14. Satisfaction of Contract. While GCCS is not required to pay an Administrator who resigns or is discharged, GCCS may completely discharge its obligation under this

Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Administrator is entitled for the remainder of the school year.

15. Governing Law. This Agreement shall be interpreted under Missouri law.

16. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

17. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

This signed Agreement shall be considered an offer of employment, it shall be deemed null and void if not signed by Administrator within 5 calendar days.

In witness whereof, GCCS and Director Communications have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.
d/b/a Guadalupe Centers Charter Schools

“Director Communications”

By: _____
Jose “Beto” Lopez
President of the Board of Directors

By: _____
Samantha Novak

Dated: _____

Dated: _____

ASSISTANT SUPERINTENDENT OF STUDENT SERVICES FOR THE 2023-2024 SCHOOL YEAR

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter Schools ("GCCS") and Alicia Miguel ("Administrator") as Assistant Superintendent of Student Services of Guadalupe Centers.

1. Term. GCCS intends to employ Administrator and Administrator agrees to employed from July 01, 2023, through June 30, 2024, subject to the provisions of this Agreement. However, Administrator's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Administrator is expected to work 260 days and all required evening events under this agreement. The work days shall follow the School Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Administrator is entitled to such time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Administrator under this Agreement is \$ _____, plus a yearly stipend of \$ _____ for Doctorate degree, commencing July 15, 2023, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Administrator. Administrator acknowledges that the compensation specified in this Agreement cannot be increased unless Administrator is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2023-2024 year.

3. Benefits. Administrator is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Administrator acknowledges that the Board may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Vacation: Employee will be entitled to up to 20 days of vacation with some flexibility during Winter and Spring Break and PTO pursuant to the amounts allotted in the personnel handbook for GCCS employees.

5. Administrator's Duties.

A. General. Administrator shall be the Assistant Superintendent of Student Services of Guadalupe Centers; Administrator shall be considered a twelve-month employee. The Superintendent will directly supervise the Administrator and assign appropriate job duties.

B. Law, Policy and Directives. Administrator's employment is subject to, and Administrator agrees to comply with all duties and requirements applicable to Administrator's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Administrator agrees to comply with all federal, state, and local laws.

C. Performance Standards. Administrator acknowledges that GCCS has performance standards against which Administrator's performance will be measured. Administrator acknowledges that Administrator has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Administrator acknowledges one of the essential functions of Administrator's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement, that inhibits or impedes Administrator's ability to effectively serve as a leader in the school community or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Administrator is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the Guadalupe Educational System. It is expected that Administrator will promote the academic program, culture and place in the community served by the Guadalupe Center.

6. Certification. As a condition of this Agreement, Administrator shall at all times during the term of this Agreement possess and maintain a valid Certificate to serve as an Administrator in the Public Schools of the State of Missouri.

7. Background Check. Administrator acknowledges that this Agreement is contingent upon Administrator consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, the Superintendent may require Administrator to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Administrator shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Administrator is required to inform GCCS of any investigation by the Department of Social Services into claims that Administrator committed any abuse or neglect. Should an investigation be

undertaken against Administrator, GCCS may, in its sole discretion, place Administrator on leave with or without pay until the investigation is complete. At the end of the investigation, Administrator shall provide a copy of the report of investigation to GCCS.

8. Other Work. Administrator agrees to devote Administrator's full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Administrator will not engage in any pursuit which will interfere with Administrator properly discharging Administrator's duties. Administrator may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

9. Intellectual Property. If Administrator created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

10. Attendance. Given Administrator's leadership role and responsibilities in the operation of GCCS, regular attendance is essential. Administrator shall notify the Superintendent of any scheduled absences in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Administrator exhausts the paid leave provided by GCCS, Administrator's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

11. Deductions from Pay. Administrator authorizes GCCS to withhold any amounts owed to GCCS from Administrator's paycheck or any other type of payment provided Administrator by GCCS including, but not limited to, liquidated damages when applicable.

12. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

13. Resignation. If Administrator attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement. Should GCCS elect to pursue a claim for breach it shall be entitled to liquidated damages of \$4,000 in addition to any other remedy it pursues. Additional remedies available to GCCS include, but are not limited to,

pursuing legal action for money damages and an action to seek revocation of the Administrator's certificate of license.

14. Satisfaction of Contract. While GCCS is not required to pay an Administrator who resigns or is discharged, GCCS may completely discharge its obligation under this Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Administrator is entitled for the remainder of the school year.

15. Governing Law. This Agreement shall be interpreted under Missouri law.

16. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

17. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

This signed Agreement shall be considered an offer of employment, it shall be deemed null and void if not signed by Administrator within 5 calendar days.

In witness whereof, GCCS and Assistant Superintendent of Student Services have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.
d/b/a Guadalupe Centers Charter Schools

"Assistant Superintendent of
Student Services"

By: _____
Jose "Beto" Lopez
President of the Board of Directors

By: _____
Alicia Miguel

Dated: _____

Dated: _____

ASSISTANT DIRECTOR OF HUMAN RESOURCES FOR THE 2023-2024 SCHOOL YEAR

This Contract is by and between The Board of Directors of Guadalupe Educational System, Inc. d/b/a Guadalupe Centers Charter Schools ("GCCS") and Omar Fierros ("Administrator") as Assistant Director of Human Resources of Guadalupe Centers.

1. Term. GCCS intends to employ Administrator and Administrator agrees to employed from July 01, 2023, through June 30, 2024, subject to the provisions of this Agreement. However, Administrator's employment hereunder is at will and may be terminated at any time for any or no reason, provided, if there is a reason, it is not an illegal reason.

Administrator is expected to work 260 days and all required evening events under this agreement. The work days shall follow the School Calendar. Should there be inclement weather, the end date of this Agreement may be extended. Administrator is entitled to such time off as set forth in the policies of GCCS.

2. Compensation. The salary payable to Administrator under this Agreement is \$. Administrator will be paid the compensation in equal installments over twelve months commencing July 15, 2023, according to Board Policies and subject to withholding as required by law or authorized by GCCS or Administrator. Administrator acknowledges that the compensation specified in this Agreement cannot be increased unless Administrator is assigned and agrees, in writing, to perform additional duties.

This offer of employment at the stated rate is contingent upon GCCS receiving from the state of Missouri funding in an amount no less than the allocation for the 2023-2024 year.

3. Benefits. Administrator is entitled to the benefits provided to full-time certified staff as set forth in GCCS's policies. Administrator acknowledges that the Board may subsequently alter the benefits offered under the Board policies during the term of this Agreement provided the alteration to the benefits applies to all full-time certified staff.

4. Vacation: Employee will be entitled to up to 20 days of vacation with some flexibility during Winter and Spring Break and PTO pursuant to the amounts allotted in the personnel handbook for GCCS employees.

5. Administrator's Duties.

A. General. Administrator shall be the Assistant Director of Human Resources of Guadalupe Centers; Administrator shall be considered a twelve-month employee. The Superintendent will directly supervise the Administrator and assign appropriate job duties.

B. Law, Policy and Directives. Administrator's employment is subject to, and Administrator agrees to comply with all duties and requirements applicable to Administrator's position as directed by GCCS, whether adopted or modified before or after the effective date of this Agreement. Administrator agrees to comply with all federal, state, and local laws.

C. Performance Standards. Administrator acknowledges that GCCS has performance standards against which Administrator's performance will be measured. Administrator acknowledges that Administrator has access to the performance standards and criteria as well as all policies and regulations of GCCS.

D. Community Relations. Administrator acknowledges one of the essential functions of Administrator's job duties is positive communication and presence in the community. Any activity, criminal or otherwise, that becomes known to GCCS after the effective date of this Agreement, that inhibits or impedes Administrator's ability to effectively serve as a leader in the school community or in the community at large will be considered grounds for termination.

E. Loyalty to the Mission and Core Concepts. Administrator is aware that GCCS was created to serve the patrons of the local community and to promote the mission on the Guadalupe Educational System. It is expected that Administrator will promote the academic program, culture and place in the community served by the Guadalupe Center.

6. Certification. As a condition of this Agreement, Administrator shall at all times during the term of this Agreement possess and maintain a valid Certificate to serve as an Administrator in the Public Schools of the State of Missouri.

7. Background Check. Administrator acknowledges that this Agreement is contingent upon Administrator consenting to GCCS's receiving a criminal background check, a child abuse or neglect report and other background checks as required by GCCS. The results of these background checks must be satisfactory to GCCS. The background check will include a fingerprint criminal records check. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Additionally, the Superintendent may require Administrator to submit to additional criminal background checks throughout the term of this Agreement. If GCCS receives a report that it believes, in its sole discretion, is unsatisfactory this Agreement will be deemed immediately null and void.

Administrator shall be obligated to immediately inform the Superintendent of any arrests, charges, pleas, convictions, sentences, or any suspended imposition of sentences regardless of where the incident occurs prior to or during the term of this Agreement. Minor traffic offenses are not subject to this reporting requirement. Further, Administrator is required to inform GCCS of any investigation by the Department of Social Services into claims that Administrator committed any abuse or neglect. Should an investigation be

undertaken against Administrator, GCCS may, in its sole discretion, place Administrator on leave with or without pay until the investigation is complete. At the end of the investigation, Administrator shall provide a copy of the report of investigation to GCCS.

8. Other Work. Administrator agrees to devote Administrator's full-time skill, labor, attention, and efforts to serving GCCS during the term of this Agreement. Administrator will not engage in any pursuit which will interfere with Administrator properly discharging Administrator's duties. Administrator may not undertake any consultation work, speaking engagements, writing, teaching college or university courses, lecturing or any other professional duties and obligations or any outside employment without the prior written approval of the Superintendent.

9. Intellectual Property. If Administrator created or contributes to the creation of any work product, designs, processes, marks, insignias, or written materials pertaining to education while employed with GCCS, all ideas, work or materials shall become the property of GCCS. Such intellectual property may include, but is not limited to, curriculum, handouts, study presentations or any similar material. This paragraph shall survive the termination of the Agreement.

10. Attendance. Given Administrator's leadership role and responsibilities in the operation of GCCS, regular attendance is essential. Administrator shall notify the Superintendent of any scheduled absences in advance or as soon as possible of unexpected absences and shall designate each day of absence as a paid leave day, unpaid leave day or professional development day, as directed by the Superintendent. If Administrator exhausts the paid leave provided by GCCS, Administrator's salary will be reduced for days taken after the leave is exhausted.

This Agreement may be terminated for any reason, including excessive absences provided the absences are not otherwise protected by law, in the sole discretion of the Board.

11. Deductions from Pay. Administrator authorizes GCCS to withhold any amounts owed to GCCS from Administrator's paycheck or any other type of payment provided Administrator by GCCS including, but not limited to, liquidated damages when applicable.

12. Termination. This Agreement may be terminated by GCCS during its term for any legal reason. The termination shall be consistent with the policies of GCCS.

13. Resignation. If Administrator attempts to resign prior to the end of the term of this Agreement, the Board may elect to accept the resignation with neither party having any further obligation under the Agreement or may elect to refuse to accept the resignation and take measures to enforce the terms of the Agreement.

14. Satisfaction of Contract. While GCCS is not required to pay an Administrator who resigns or is discharged, GCCS may completely discharge its obligation under this

Agreement at any time by paying the compensation, subject to deductions required by law, set out in Paragraph 2 of this Agreement to which Administrator is entitled for the remainder of the school year.

15. Governing Law. This Agreement shall be interpreted under Missouri law.

16. Severability. If it is determined at any time that a term or provision of this Agreement is illegal or unenforceable, the remaining terms of the Agreement shall not be affected.

17. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior understandings, whether oral or written, between the parties. Any amendments or modifications to this Agreement must be in writing signed by each party.

This signed Agreement shall be considered an offer of employment, it shall be deemed null and void if not signed by Administrator within 5 calendar days.

In witness whereof, GCCS and Assistant Director of Human Resources have executed this Agreement as of the date by which both parties have affixed their signatures.

Guadalupe Educational System, Inc.
d/b/a Guadalupe Centers Charter Schools

"Assistant Director of Human
Resources"

By: _____
Jose "Beto" Lopez
President of the Board of Directors

By: _____
Omar Fierros

Dated: _____

Dated: _____

ORGANIZATION

Board Member Orientation

Policy 0330

Orientation

Within 60 days, new members to school's board shall participate in a training session provided by accessing and completing training specific to charter schools and non-profit governance via the Department of Elementary and Secondary Education. At a minimum, this training shall include:

- Fiduciary Responsibilities of Boards
- Roles and Responsibilities
- Board Accountability
- Conflict of Interest
- Open Meetings and Open Records
- Best Practices in Charter School Governance

Review

Periodically or as required by law, the entire school board shall participate in a review of the topics covered in the orientation and specific topics relevant to efficient and effective board governance.

Board Member Orientation Manual

Each new board member shall receive a board orientation manual consisting, at a minimum, of the information listed below. Board manuals shall be periodically updated.

- Board By-laws
- Board Policies
- Code of Ethics for Board Members
- Conflict-of-Interest Policy
- Organization Chart
- Rules and Responsibilities of the Board
- Committees
- Board Members, Biographies, and Contact Information
- Strategic Plan
- Charter Document including Performance Goals and Objectives
- Board Calendar
- Financials
- Fundraising Plan

ORGANIZATION

Anti-Nepotism Policy

Policy 0345

Board members shall not debate or vote upon the employment or terms and conditions of employment of any person to whom they are related within the fourth degree of consanguinity or affinity. Provided the Board member does not debate or vote upon the employment, the Board may vote to employ a person related to a Board member.

1000 GENERAL ADMINISTRATION

Communicable Diseases

Policy 1435

Purpose of Policy

The Board of GCCS intends to ensure that no individual has potentially harmful exposure to infection or diseases.

Definitions

Communicable disease: means an illness caused by an infectious agent or its toxins that occurs through the direct or indirect transmission of the infectious agent or its products from an infected individual or animal to a susceptible animal or human host.

HIV infection: an infection in which the human immuno-deficiency virus is present.

Protections

1. No person shall be denied access to nor shall an otherwise qualified individual be denied employment in the educational programs of the Board solely because they are infected with a communicable disease or HIV infection.

2. A person who is infected with a communicable disease or HIV infection will remain in their educational or employment setting unless they present a significant risk of contagion as determined by the Board after consultation with the person's physician, public health official knowledgeable about the disease and/or the Board's physician if in the judgment of the Superintendent it is necessary to consult a private physician.

Prevention of Transmission

1. Each year, the Superintendent shall provide educational opportunities and review of this policy for all employees to become informed concerning transmissions of communicable disease and HIV infection.

2. Education and policy review shall include procedures to reduce the risk of transmitting communicable diseases and HIV infection, including precautions to be taken in handling bodily fluids and blood whenever necessary. Handling blood and bodily fluids shall be in a manner consistent with the Center for Disease Control's Universal Precautions

for Handling Blood and Body Fluids.

Identification of Potential Risks

1. Whether an infected individual presents a significant risk of contagion shall be determined based upon reasonable medical judgment given the state of medical knowledge about:

- a. The nature of the risk; i.e., how long the disease is transmitted;
- b. The duration of the risk; i.e., how long the carrier is infectious;
- c. The severity of the risk; i.e., the degree of potential harm to third parties; and
- d. The probability that the disease will be transmitted and will cause varying degrees of harm.

2. Once the person's medical condition has been determined, the Superintendent shall consult with the person's physician, a public health official knowledgeable about the disease and/or a physician employed by the Board at the option of the Board in order to determine whether reasonable accommodations will allow the student to perform in the classroom or other educational setting or the employee to meet the essential functions of his or her job.

3. If an accommodation that does not impose undue financial hardship or administrative burdens can be made, then neither student nor employee shall be denied the right to participate in GCCS programs or to be employed by GCCS.

4. In order that the Board may have time to obtain a reasonable medical judgment concerning the person who is infected by a communicable disease, the Superintendent is authorized to remove the infected student or employee from Board programs or employment for a period not to exceed ten days during which time the Board shall make a decision as to whether the student or employee can be accommodated and does not pose a significant risk to others.

5. The person shall be excluded only if the Board determines after consultation as provided above that the communicable disease is of such nature or at a stage that the individual should not be in an educational setting.

Privacy Rights

Neither the Board nor its employees shall disclose medical information about a student or employee with HIV infection or other communicable disease without the consent of the person or their parent or guardian, if the person is a minor, whichever is applicable, or only as required by law or court order.

FINANCIAL OPERATION

Federal Fiscal Compliance

Policy 3130

Fiscal Requirements under Title I, Title II, and Title IV of ESSA

1. GCCS shall ensure that federal funds will be used to supplement, not supplant regular non-federal funds.
2. Documentation shall be maintained, or caused to be maintained, by the Chief Financial Officer of GCCS. The documentation must clearly demonstrate the supplementary nature of federal funds.

Federal Grant Allowable Expenditures

Prior to expending funds, the Chief Financial Officer shall consult the appropriate OMB Circular (OMNI Circular) or other federal guidance to determine what costs are allowable under the grant awarded. The Chief Financial Officer shall ensure that all grant funds are expended in accordance with the requirements in section titled Allowability set forth below and the Circular or other applicable federal law or rule.

Allowability

To be allowable under a federal award, costs must meet the following general criteria and be documented that such criteria are met:

1. Be necessary and reasonable for the performance of the Federal award and be allocable thereto under these principles;
2. Conform to any limitations or exclusions set forth in these principles or in the Federal award as to the types or amount of cost items;
3. Be consistent with the policies and procedures that apply uniformly to both federally-financed and other activities of the non-Federal entity;
4. Be accorded consistent treatment. A cost may not be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstances has been allocated to a Federal award as an indirect cost;
5. Be determined in accordance with generally accepted accounting principles (GAAP);
6. Not be included as a cost or used to meet cost sharing or matching requirements of any other federally-financed program in either the current or a prior period;

7. Be adequately documented; and
8. Be net of all applicable credits.

Standards for Documentation of Personnel Expenses (2 C.F.R. § 200.430, OMNI DESE Memo FAS-15-003 Time and Effort under the OMNI Circular, April 2, 2015)

Time and Effort: Records are required for all employees, including teachers, paraprofessionals, administrators, and other staff that are paid with federal funds to document the time and effort they spend within the program. The portion of the federally paid salary should be reflective of the actual activity, not budgeted, the individual has put forth for that federal program. Time and effort reporting is required when any part of an individual's salary is charged to a federal program or used as match for a federal program.

Semi-Annual Certification: Where employees are expected to work solely on a single Federal award or cost objective, charges for their salaries and wages will be supported by periodic certifications that the employees worked solely on that program for the period covered by the certification. These certifications are required to be prepared at least semi-annually.

Monthly Personnel Activity Report (PAR): Where employees work on multiple activities or cost objectives, a distribution of their salaries or wages will be supported by personnel activity reports (PARs). Salaries and wages of employees used in meeting cost sharing or matching requirements of Federal awards must be supported in the same manner as those claimed as allowable costs under Federal awards. Charges for salaries must be based on records that accurately reflect the work performed. These records must be:

1. Supported by a system of internal controls which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
2. Incorporated into the official records;
3. Reflecting the total activity for which the employee is compensated, not to exceed 100%;
4. Encompassing all activities (federal and non-federal);
5. Compliant with established accounting policies and practices; and
6. Distributed among specific activities or cost objectives.

Charter Schools Program (CSP), ESSA Title IV, Part C

Compliance. If GCCS receives CSP grants, the Chief Financial Officer shall ensure that GCCS shall comply and use the federal funds in accordance with all statutes, regulations,

and approved applications.

Fiscal Control. The Chief Financial Officer shall directly administer or supervise the administration of any projects funding through CSP funds and shall use fiscal control and fund accounting procedures that ensure proper disbursement of, and accounting for, federal funds.

Procurement. When using CSP funds to enter into a contract for equipment or services the Chief Financial Officer shall comply with the applicable federal procurement standards.

Use of Federal Grant Funds for Procurement

Open and Free Competition. The Chief Financial Officer shall ensure that all procurement transactions are conducted in a manner that provides open and free competition. Awards must be made to the bidder/offeror whose bid/offer is responsive to the solicitation and is most advantageous to GCCS considering price, quality, and other relevant factors deemed appropriate by GCCS.

Conflicts of Interest. Pursuant to the Conflict of Interest Board Policy, no employee, officer, or agent of, who has a real or apparent conflict of interest, will participate in the selection, award, or administration of a contract supported by federal funds. Employees, officers, and agents may also not solicit or accept favors, gratuities, or anything of monetary value from contractors or their agents.

Solicitation of Bids or Offers

1. The solicitation of bids or offers must provide a clear and accurate description of the requirements to be fulfilled by the bidder, technical requirements to be performed including the minimum acceptable standards and specific features of brand name or equal descriptions that bidders are required to meet;
2. Positive efforts shall be made to utilize small businesses, minority-owned firms, and women's business enterprises whenever possible;
3. The type of procurement instruments used (e.g. purchase orders) must be appropriate for the particular procurement;
4. Contracts are made only with responsible contractors who possess the potential ability to perform successfully under the terms and conditions of the proposed procurement; and
5. Procurement documents shall be made available, upon request, to appropriate government officials.

Record Documentation. The Chief Financial Officer shall ensure there is a cost or price analysis made and documented with every procurement action as well as appropriate documentation for the basis for contractor selection. The Chief Financial Officer shall also ensure the evaluation of the contractor performance and document whether the contractor has met the terms, conditions, and specifications of the contract.

All prequalified lists of persons, firms, or products which are used in acquiring goods and services must be reviewed and kept current and shall include enough qualified sources to ensure maximum open and free competition.

The school shall utilize the most appropriate procurement method based on the particular procurement. The school utilize one of the following methods or any more restrictive method:

1. Micro-purchases. Procurement by micro-purchase is the acquisition of supplies or services which are up to \$10,000. This purchase may be awarded without soliciting competitive quotations.
2. Small purchase procedures. Small purchase procedures are those simple and informal procurements for securing services, supplies or other property that cost between \$10,001 to \$249,999. Price and rate quotations must be obtained from at least two qualified sources.
3. Sealed bids (formal advertising). Bids are publicly solicited, and a firm fixed price contract is awarded. This method is preferred for procuring construction.
4. Competitive proposals. The technique of competitive proposals is normally conducted with more than one source submitting an offer and either a fixed price or cost reimbursement type of contract is awarded.
5. Noncompetitive proposals. This is the solicitation of a proposal from only one source and may be used only when one or more of the following applies:
 - The item is available only from a single source;
 - The public emergency for the requirement will not permit a delay;
 - The pass-through entity authorizes noncompetitive proposals in response to a written request; and/or
 - After solicitation of a number of sources, competition is determined inadequate.

Travel Costs.

Travel costs are the expenses for transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of the non-Federal entity. These costs are reimbursable with appropriate approval and documentation of

expenses. Travel costs charged to Federal awards/funds must meet the requirements of 2 C.F.R. § 200.474.

Travel costs may be charged on an actual cost basis, on a per diem or mileage basis in lieu of actual costs incurred, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip and results in charges consistent with those normally allowed in like circumstances in the school's non-federally-funded activities and in accordance with the school's written travel reimbursement policies.

Cost incurred by employees for travel, including costs of lodging, other subsistent, and incidental expenses, must be considered reasonable and otherwise allowable only to the extent such costs do not exceed charges normally allowed by the school as a result of the school's written travel policy.

If these costs are charged to the Federal award, documentation must justify that (1) the Participation of the individual is necessary to the Federal award; and (2) the costs are reasonable and consistent with the school's travel policy. Document may include any or all of the following: an agenda; prior written approval; and/or written justification statement.

The school shall not use its grant funds for temporary dependent care costs unless specifically permitted by the authorizing statute, regulation, and Department.

Compliance with the Cash Management Improvement Act.

In order to comply with the Cash Management Improvement Act (CMIA) the Department of Elementary and Secondary Education will only make payments to the school for reimbursements. Reimbursements are only for funds "spent"—transactions that are recorded on the school's books and the funds delivered to the recipients.

The school may only make requests for payment once an initial budget application for the grants has been approved and must only include actual cumulative expenditures up to the payment request submission date.

The school must at least annually submit an accounting of any interest earned on any Federal funds to the federal Department of Health and Human Services through the Department of Elementary and Secondary Education. The school may retain up to \$500 of earned interest annually on all combined Federal programs for administrative expenses. The school must document all administrative expenses in order to claim the interest offset. Under this section, the interest calculation is the amount of reimbursement times the

annualized Federal interest rate for the fiscal year times the number of business days the funds were held until delivery. The federal interest rates may be found at <http://www.fms.treas.gov/cmia/index.html>.

4000 PERSONNEL SERIES

Employment Status – Employment at Will

Policy 4100

Employees of GCCS are considered at-will employees. Employees shall execute an At-Will Employment Agreement demonstrating understanding of the conditions and expectations of employment at GCCS. GCCS shall follow the terms of the agreed upon contract should termination be necessary.

4000 PERSONNEL SERIES

Professional Personnel Hiring and Recruitment

Policy 4105

Authority to Hire

The Board shall approve through formal resolution or through an approved budget all positions for employment.

Recruitment

1. All public announcements for positions and vacancies shall assure applicants of nondiscrimination on the basis of race, color, national origin, sex, age, religion, or handicap. Public announcements shall include only the following information: title of the position, full or part time status, salary range, job description, certification requirements, and start date.

2. All job announcements for all certificated positions shall be published on the school's website and sent to appropriate third parties, including colleges, universities, The Missouri Charter Public School Association, and other agencies or employment organizations.

3. Public notice shall be provided for no less than two weeks prior to hiring of a position.

4. The Superintendent or Board may elect to hire a qualified internal candidate in lieu of or in addition to publicly posting the position.

Qualifications

GCCS shall endeavor to hire the most highly qualified individual to execute the functions of the posted position. GCCS will give strong consideration to the following qualifications:

1. Advanced degrees;
2. High academic achievement;
3. Experience in a charter school setting;
4. Competency in the use of technology that would enhance the instructional program;
5. Demonstrated leadership potential;

6. Demonstrated ability and desire to work with students from demographic backgrounds the GCCS serves;
7. Experience with community-based and parental involvement activities;
8. Exemplary written and oral communication skills;
9. Demonstrated effective management and instructional practices;
10. Professionalism in demeanor and appearance;
11. Certification by a national certification agency;
12. Certification from the state of Missouri or eligibility for such; and
13. Willingness to work with athletics and extra-curricular activities.

This profile is not all-inclusive and may change depending on GCCS's needs at the time of hire. The Board's ultimate goal is to attract and retain highly competent individuals who share GCCS's mission and who will provide the best educational opportunities possible for our students.

4000 PERSONNEL SERVICES

Personal Leave – Black Out Days

Policy 4310

Certain days on the school calendar will be designated as black out days during which employees are not permitted to use Personal Leave. However, in order to accommodate employees with extenuating circumstances, building supervisors may, on a first come first serve basis, allow certified staff to use personal leave on designated black out days provided there is ample coverage of the duties assigned to that certified staff member to account for the absence. A staff member may use no more than five personal leave days on black out days during their entire tenure with GCCS.

4000 PERSONNEL SERVICES

Holidays

Policy 4330

The Board will annually approve a calendar for the school year that will provide for the following holidays:

1. Labor Day
2. Hispanic Heritage Day
3. Thanksgiving Day and the day following
4. Christmas Eve and Christmas Day
5. New Year's Day
6. Martin Luther King Jr. Day
7. Presidents' Day
8. Memorial Day
9. Juneteenth
10. Independence Day

Employees must work the day prior to and immediately following a holiday unless excused in writing by the Superintendent.

Certified Staff and Support Services Professionals shall be given such days off as set by GES in its school calendar.

Hourly employees shall be paid on the following Holidays as if they worked 8 hours on that day: Thanksgiving Day, the day after Thanksgiving Day, Christmas Day, New Year's Day and Good Friday.



August 31, 2023

Mr. Edward Yerington
Guadalupe Centers Inc.
Yerington@guadalupecenters.org

Re: Guadalupe Centers Middle School Beam Repair
Design Services Proposal

Mr. Yerington,

Nueva LLC (Nueva) is pleased to submit this proposal for consulting services to assist **Guadalupe Centers Inc. (Client)** with design work to repair a concrete beam at a building located in KCMO.

Project Description:

The Client is planning to renovate an existing storage room located in the lower level of Guadalupe Centers Middle School at 2640 Belleview Avenue. Along with the renovation work, a damaged concrete beam in the ceiling of the storage room needs to be repaired. Nueva is being hired to assess the existing condition of this beam and provide an engineered solution to repair.

Scope of Work:

Nueva will provide consulting services that include the following:

- Perform an assessment of the existing beam based on a site visit and review of building documents made available.
- Develop a design drawing that will allow a contractor to perform the beam repair work.
- If required, one site visit to support the beam repair work.

Exclusions and Clarifications:

- Nueva will not perform any construction management services for this work.
- Excludes acquiring any necessary permits, including any related fees.
- Assessments and Inspections for lead and asbestos materials are not included.
- Structural analysis is limited to calculations required to assess the loads on the beam to be repaired.

Compensation/Fee:

- Services will be performed for the following lump sum fees:
 - Provide a Beam Repair Construction Drawing \$1,400
- Additional Services, including additional site visits, will be performed on an hourly basis:
 - Consulting Services \$150/hour

Terms: Payment due no later than fifteen calendar days after invoice date.



Stoppage of Work:

Should the Client decide to terminate, suspend or abandon the Project prior to the completion then any outstanding balance due will be required for release from contract. The Client's failure to make payments in accordance with this Agreement shall be considered cause for Nueva to suspend or terminate services.

If this proposal meets with your approval, then it will constitute the total agreement between the parties, once signed by all parties. This agreement may only be amended in writing when signed by both the Client and Nueva. We appreciate the opportunity to work with you.

A handwritten signature in black ink, appearing to read "Cesar Cea".

Cesar Cea, Owner
Nueva LLC

Client Signature

Date

SUMMARY OF PROPOSED AMENDMENT

Guadalupe Centers Charter Schools (GCCS) and The Missouri Charter Public School Commission agreed to the renewal of GCCS's charter for a period of 5 school years beginning July 1, 2022 and ending June 30, 2027. The Performance Contract executed on January 31, 2022 by GCCS and the Missouri Charter Public School Commission is amended as follows, effective on the date of execution by both parties.

The original performance contract goals were partially based on data from the 2020-2021 school year, most of which was a period of time of virtual instruction due to the Covid-19 pandemic where GCCS and many other schools saw a drop in academic performance on state and other assessments. During that same year, DESE changed the calculation for MPI with the release of MSIP6.

After further research of the Conditional Growth Index (CGI) metric and the Conditional Growth Percentile (CGP) from the NWEA assessment, we realized that the goals centered around CGP as written in the performance contract are based on an average and NWEA states that unlike the CGI, GCP should not be averaged.

Exhibit 4 of the Guadalupe Centers Schools Renewal and Performance Contract document is amended as follows:

Goal 1: Increase the MPI in both ELA and Math by the following

The annual MAP Performance Index (MPI) score on the Missouri state assessments for English Language Arts and Math will be met by the targets set below. The updated MPI goals highlighted in yellow are based on MSIP6 calculation while the previous goals were based on the MSIP5 MPI calculation.

Year	Current ELA MPI	Amended ELA MPI	Current Math MPI	Amended Math MPI
2022-2023	258	335	181	311
2023-2024	265	337	190	313
2024-2025	271	339	198	315
2025-2026	277	341	204	317
2026-2027	283	343	215	319

Goal 2: The average conditional growth percentile (CGP) in ELA and math will move at least 5 percentile points at each grade level up through the 55th percentile, as measured by the NWEA MAP test.

Amended Goal 2: The average Spring to Spring (or Fall to Spring for students without a prior year Spring score) Conditional Growth Index (CGI) for students in grades 6 through 10 for Reading and K through 10 for Math on the NWEA assessment will be a minimum .05 for each year of the performance contract.

Year	NWEA ELA GCP	Amended ELA CGI	NWEA Math GCP	Amended Math CGI
2022-2023	35	.05	35	.05
2023-2024	40	.05	40	.05
2024-2025	45	.05	45	.05
2025-2026	50	.05	50	.05
2026-2027	55	.05	55	.05

For students in grades 4 and 5, the growth NCE goal in English Language Arts on the DESE MAP will be 50.5 each year.

Goal 3: No change

Goal 4: GCCS and Guadalupe Centers, Incorporated (GCI) will continue to implement a succinct process that clearly identifies the specific social service needs of families.

GCCS students who receive support from GCI Family Support Services will show that the educational performance of their student(s) was positively impacted. The following three outcomes will be monitored internally- Grade Point Average, Attendance, and Behavior Incidents.

- Source: Annual Parent Survey Results- Question 5.k.

Goal 5 (New): 90% of graduating seniors will obtain at least one Market Value Asset as defined by the Real World Learning initiative each year.

All other terms of the Performance Contract, including prior amendments, remain effective as written.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment.

By: _____

Name: Robbyn G. Wahby
Executive Director
Missouri Charter Public School Commission

Date: _____

By: _____

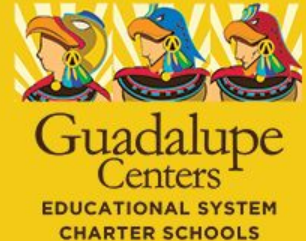
Name: Beto Lopez
Board Chair
Guadalupe Centers Charter Schools

Date: _____

Dual Language Proposal

GCCS Board of Education Meeting
September 28, 2023

Dr. Uzziel Pecina, Vice President of Pipeline Programs LEC
Eduardo Mendez, Assistant Superintendent GCCS
Elimane Mbengue, Head of Schools, Académie Lafayette





AGENDA

1. Rationale for Dual Language Program (UP)

- Why Dual Language
- Program Goals

2. Feasibility Study

- School Visits
- Dual Language Planning Guides

3. Proposed Planning Year

- Implementation Timeline
- Teacher Recruitment, Retention, and Support
- Collaborative planning time for teachers
- Curriculum resource adoption
- Dual Language Coordinator, Consultants
- Professional development/ teacher training
- Parental Engagement
- Enrollment and placement procedures
- Assessment of student learning in both languages
- Program evaluation plan

4. Planning Year Cost Estimates (Jan. 24- Aug. 26)



AGENDA

1. Rationale for Dual Language Program

- Why Dual Language
- Program Goals

Why Spanish Dual Language?

Honoring the linguistic and cultural heritage of our students and parents (96% Latino, 70% English learners), we understand that:

- English learner participation in dual language education is associated with improved academic (Valentino & Reardon, 2014), linguistic, and emotional outcomes (Lindholm-Leary & Borsato, 2001).
- In addition to closing the achievement gap for English learners (Thomas & Collier, 2012), dual language education provides opportunities for **ALL** students to gain valuable multilingual and cross-cultural skills that prepare them to thrive in today's global world.



The background of the slide features a blue-tinted photograph of students in a classroom. In the foreground, a young man and woman, both wearing face masks, are looking at a laptop. The woman is pointing at the screen. In the background, other students are visible, also wearing masks. The overall scene suggests a collaborative learning environment.

Program Goals

1. Bilingual and biliterate graduates
2. Grade-level academic achievement in both languages
3. Sociocultural competence and both languages
4. Promoting best practices for teacher professional growth and student learning
5. Collaborative student, family and community engagement



AGENDA

2. Feasibility Study Overview (Dr. Pecina)

- School Visits and Consultations
- Research and Literature Review

School Visits and Consultations

- Olathe School District, KS
- Topeka, KS
- Wichita, KS
- La Jolla ISD, TX
- El Sol Academy, CA
- Chula Vista Learning Community Charter School, CA
- DC Bilingual School, Wash.D.C.
- Carthage, MO
- Pharr-San Juan ISD, TX
- EJE Dual Language, CA
- Académie Lafayette, MO
- Zoom and/or In-Person Meetings with all schools listed above
- Zoom meeting with consultant Dr. Richard Gomez

Research and Literature Review

- Bilingual education programs [literature review](#)
- [Guiding Principles for Dual Language Education](#)
- [Planning Guide](#) for starting dual language programs
- Texas Dual Language program [implementation rubric](#)
- Center for Applied Linguistics [Resources](#)





AGENDA

3. Proposed Planning Year

- Implementation Timeline
- Dual Language Coordinator and Consultants
- Teacher Recruitment, Retention, and Support
- Collaborative planning time for teachers
- Curriculum and resources
- Professional development/ teacher training
- Parental Engagement
- Enrollment and placement procedures
- Assessment of student learning in both languages
- Program evaluation plan



Gradual Implementation Timeline

	PreK		K		1st		2nd		3rd		4th		5th		Total DL St	Total Sp T
	DL St	DL T	DL St	Sp T	DL St	Sp T	DL St	Sp T	DL St	Sp T	DL St	Sp T	DL St	Sp T		
2025-26	40	2	40	2											80	4
2026-27	40	2	40	2	44	2									124	6
2027-28	40	2	40	2	44	2	41.8	2							165.8	8
2028-29	40	2	40	2	44	2	41.8	2	39.7	2					205.5	10
2029-30	40	2	40	2	44	2	41.8	2	39.7	2	37.7	2			243.2	12
2030-31	40	2	40	2	44	2	41.8	2	39.7	2	37.7	2	35.8	2	279.1	14
2031-32	40	2	40	2	44	2	41.8	2	39.7	2	37.7	2	35.8	2	279.1	14
2032-33	40	2	40	2	44	2	41.8	2	39.7	2	37.7	2	35.8	2	279.1	14
2033-34	40	2	40	2	44	2	41.8	2	39.7	2	37.7	2	35.8	2	279.1	14

	PreK		K		1st		2nd		3rd		4th		5th		Total DL St	Total Sp T
	Non DL St.	Eng T	Non DL St.	Eng T	Non DL St.	Eng T	Non DL St.	Eng T	Non DL St.	Eng T	Non DL St.	Eng T	Non DL St.	Eng T		
2025-26	40	2	80	4											120	6
2026-27	40	2	80	4	88	4									208	10
2027-28	40	2	80	4	88	4	90.2	4							298.2	14
2028-29	40	2	80	4	88	4	90.2	4	70.3	3					368.5	17
2029-30	40	2	80	4	88	4	90.2	4	70.3	3	70.3	3			438.8	20
2030-31	40	2	80	4	88	4	90.2	4	70.3	3	70.3	3	70.2	3	508.9	23
2031-32	40	2	80	4	88	4	90.2	4	70.3	3	70.3	3	70.2	3	508.9	23
2032-33	40	2	80	4	88	4	90.2	4	70.3	3	70.3	3	70.2	3	508.9	23
2033-34	40	2	80	4	88	4	90.2	4	70.3	3	70.3	3	70.2	3	508.9	23

	Total Students
2025-26	200
2026-27	332
2027-28	464
2028-29	574
2029-30	682
2030-31	788
2031-32	788
2032-33	788
2033-34	788

Dual Language Coordinator

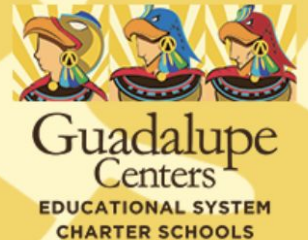
- Oversee all aspects of the planning and implementation of the GCCS dual language program, including work with consultants.
- Responsibilities include instructional leadership; program management; assessment; and family and community engagement.
- S/he must have a high level of knowledge about research-based instructional strategies, second language acquisition, Spanish language arts standards, curriculum and assessment, and experience with modeling, coaching, and providing professional development in the area of dual language education.
- Knowledge of research-based instruction and assessment practices for Multilingual Learners in dual language including experience with curriculum development, assessment, and evidence based literacy practices
- Excellent oral and written skills, be capable of managing multiple tasks, and work well with diverse groups of people.
- S/he must be bilingual and bi-literate in English and Spanish.
- Bachelors and Masters in linguistics or related field with Bilingual Endorsement preferred.

Teacher Recruitment, Retention, and Support

- **Recruit:** locally, nationally, and internationally.
 - Teacher career fairs in California, Texas, and Puerto Rico.
 - Establish partnerships with universities nationally and abroad that offer Dual Language Certification to place interns with us.
 - Provide relocation stipends, real estate/apartment assistance
 - Work Visas (J1 and H1B) for international candidates
 - 1.5% pay differential for dual language certification
 - Grow Your Own (GYO) initiative
- **Retention:** qualified and competent leadership, professional development opportunities, pay differential, career advancement opportunities, and tuition reimbursement.
- **Support:** qualified and competent leadership, instructional coaching, professional development, classroom budget for each teacher, social and culture committee, and opportunities to innovate and take initiative.

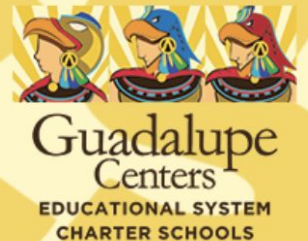
Collaborative Planning Time for Teachers

- ❑ Set common grade level daily, weekly planning time
- ❑ Provide PD time for collaborative yearly curriculum overview, learning projections and common assessment
- ❑ Provide common time for class visits and school visits
- ❑ Weekly program team meetings to discuss curriculum, student



Curriculum and Resources

- **Curriculum resource adoption and implementation plan:** establish a clear process for identifying, adopting, and implementing a high-quality dual language curriculum
- A **standards-based curriculum** that promotes attainment of the three core goals of dual language education.
- Plan for an effective technology integration to deepen and enhance learning.
- Identify and purchase other dual language classroom resources



Professional Development - Teacher Training

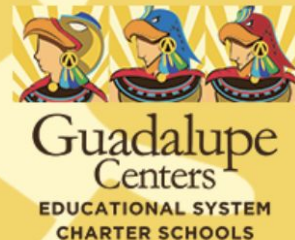
- Develop a long-term PD plan: **Comprehensive, Inclusive, Differentiated and Adequate funded**
- Develop PD **Needs Assessment** based on the instructional model
- Align PD plan to program **Vision and Goals**
- Promote **Best Practices** in Dual Language Instruction:
 - Training in **Cultural Competency and Culturally Relevant** instruction
 - Encourage **Practical Lesson Studies, School Visits, and Conferences**
- Training of office staff on **Dual Language Program**
- Promote approaches to PD respectful of **Individual interests, Learning styles, and Foster autonomy and Ownership** of the learning process.

Parental Engagement

- Strength-based perspective - **Language, Culture, and Customs**
- Providing a **Welcoming and Respectful** environment
- Implementing **Culturally and Linguistically** responsive services
- Providing **Adult Education** programs including **English Language** classes
- **Parental guidance** on how to navigate the school system
- Hiring **Bilingual staff** and **Translating materials**
- **Flexible Scheduling** with school meetings and events
- **Helping families** support their **Children's Development** at home
- Using technology such as **Texting, WhatsApp** to send families regular tips
- Engaging parents as **Partners** in learning and program development

Enrollment and Placement Procedures

- Develop an admission and family outreach plan to ensure clear communication with stakeholders
- Students coming from other spanish countries or school will be given a placement test to determine their appropriate grade level.
- The program will admit:
 - New students in PreK, K, and 1st Grades only
 - Students transferring from other Spanish Dual language programs in the country
 - Students from Spanish speaking countries



Assessment of Student Learning

- **Principle 1:** The program creates and maintains an infrastructure that supports an assessment and accountability process.
- **Principle 2:** Student assessment is aligned with program goals and with state content and language standards, and the results are used to guide and inform instruction.
- **Principle 3:** Using multiple measures in both languages of instruction, the program collects and analyzes a variety of data that are used for program accountability, program evaluation, and program improvement.
- **Principle 4:** Student progress toward program goals and state achievement objectives is systematically measured and reported.
- **Principle 5:** The program communicates with appropriate stakeholders about program outcomes.

Program Evaluation Plan

Strand 1: Program Structure

Strand 2: Curriculum

Strand 3: Instruction

Strand 4: Assessment and Accountability

Strand 5: Staff Quality and Professional Development

Strand 6: Family and Community

Strand 7: Support and Resources



AGENDA

4. Planning Year Cost Estimates (Jan. 24- Aug. 26)

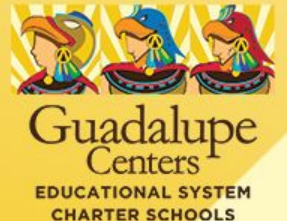
- Dual Language Coordinator (\$50,000)
- Consultant Fees (\$8,000)
- Professional Development (\$12,000/4 teachers)
- Curriculum Resources (\$36,000/4 classes)
- Teacher Recruitment
 - HR career fairs (\$12,000 for 4 trips)
 - Relocation expenses (\$1,500 per candidate, \$3,000 per family)
 - Real Estate/Apartment Assistance (\$1,000 total- \$250 each placement)

Total Planning Year Cost Estimate- \$131,000

QUESTIONS?

Uzziel H. Pecina, Ed.D.
Eduardo Mendez
Elimane Mbengue

THANK YOU!



Strand 1: Program Structure

Principle 1				
All aspects of the program work together to achieve the three core goals of dual language education: grade-level academic achievement, bilingualism and biliteracy, and sociocultural competence.				
Key Points	M	P	F	E
Key Point A The program design is aligned with program mission and goals.				
Key Point B The development of bilingualism and biliteracy is part of the program design.				
Key Point C The development of sociocultural competence is part of the program design.				
Key Point D Appropriate grade-level academic expectations are clearly identified in the program design.				
Key Point E The program is articulated across grades.				
Key Point F There is deliberate planning and coordination of curriculum, instruction, and assessment across the two languages of instruction.				
Principle 2				
The program ensures equity for all groups.				
Key Points	M	P	F	E
Key Point A All students and staff have appropriate access to resources.				
Key Point B The program promotes linguistic equity.				
Key Point C The program promotes cultural equity.				
Key Point D High-quality instruction in both program languages is provided to all students in all grades in a way that is consistent with the program model.				
Principle 3				
The program has strong, effective, and knowledgeable leadership.				
Key Points	M	P	F	E
Key Point A The program has robust, shared leadership.				
Key Point B Decision-making is aligned to the program mission and includes communication with stakeholders.				
Key Point C Leaders are advocates for the program.				
Principle 4				
An effective process is in place for continual program planning, implementation, and evaluation.				
Key Points	M	P	F	E

Key Point A The program is adaptable and engages in ongoing self-reflection and evaluation to promote continual improvement.				
Key Point B There is a clear preK–12 pathway for students in the program.				

Strand 2: Curriculum

Principle 1 The program has a process for developing and revising a high-quality curriculum.				
Key Points	M	P	F	E
Key Point A There is a curriculum development and implementation plan.				
Key Point B The curriculum is based on general education research and research on bilingual learners.				
Key Point C The curriculum is adaptable to student, program, and community needs.				
Key Point D The curriculum is coordinated with support services such as English as a second language, Spanish as a second language, special education, Title I, and gifted & talented.				
Key Point E The curriculum is coordinated within and across grade levels.				
Principle 2 The curriculum is standards-based and promotes attainment of the three core goals of dual language education.				
Key Points	M	P	F	E
Key Point A The curriculum in both languages of instruction meets or exceeds district, state, or national content standards.				
Key Point B The curriculum includes a standards-based scope and sequence for language and literacy development in English and the partner language for all students.				
Key Point C The curriculum promotes and maintains equal status of both languages.				
Key Point D The curriculum promotes appreciation of multiculturalism and linguistic diversity.				
Key Point E The curriculum is culturally responsive and representative of the cultural and linguistic backgrounds of all students.				
Key Point F The curriculum articulates measurable learning outcomes.				
Principle 3 The curriculum effectively integrates technology to deepen and enhance learning.				
Key Points	M	P	F	E
Key Point A The curriculum effectively incorporates technology to enhance the available instructional resources in both languages.				
Key Point B The curriculum effectively integrates technology tools to meet district, state, and national content standards in both program languages.				

Strand 3: Instruction

Principle 1				
Instructional methods are derived from research-based principles of dual language education and ensure fidelity to the model.				
Key Points	M	P	F	E
Key Point A The program model and corresponding curriculum are implemented with fidelity.				
Key Point B Instruction incorporates appropriate separation of languages to promote high levels of language acquisition.				
Key Point C Standards-based academic content instruction is provided in both program languages in a coordinated way.				
Key Point D Explicit language arts instruction is provided in both program languages, is based on language- specific standards, and is coordinated across languages to ensure biliteracy development.				
Key Point E Instruction that promotes sociocultural competence is provided in both program languages in a coordinated way.				
Key Point F Teachers who provide support services (e.g., special education, gifted education, ESL) and specials (e.g., art, music) align their instruction with the dual language model.				
Key Point G When delivering instruction, teachers take into consideration the varying needs of students with different language learner profiles (e.g., native speakers, second language learners, new arrivals, students who are already bilingual in English and the partner language).				
Principle 2				
Instructional strategies support the attainment of the three core goals of dual language education.				
Key Points	M	P	F	E
Key Point A Teachers integrate language and content instruction.				
Key Point B Teachers use sheltered instruction and other pedagogical strategies for bilingual learners to facilitate comprehension and promote language and literacy development.				
Key Point C Instruction in one language builds on concepts learned in the other language.				
Key Point D Instruction promotes metalinguistic awareness and metacognitive skills.				
Key Point E Instruction leverages students' bilingualism by strategically incorporating cross-linguistic strategies.				
Key Point F Instruction promotes an awareness of language variation.				
Key Point G Teachers use a variety of strategies to ensure equitable participation among all students.				
Key Point H Teachers use a variety of strategies to promote the sociocultural competence of all students.				
Principle 3				

Instruction is student-centered.				
Key Points	M	P	F	E
Key Point A Teachers use active learning strategies in order to meet the needs of diverse learners.				
Key Point B Teachers create meaningful opportunities for sustained language use.				
Key Point C Student grouping maximizes opportunities for students to benefit from peer models.				
Key Point D Instructional strategies build independence and ownership of the learning process.				
Principle 4				
Instructional staff effectively integrate technology to deepen and enhance the learning process.				
Key Points	M	P	F	E
Key Point A Instructional staff use technology tools to engage all learners.				
Key Point B Students use technology to display their understanding of content and to further develop their language and literacy skills in both program languages.				

Strand 4: Assessment and Accountability

Principle 1				
The program creates and maintains an infrastructure that supports an assessment and accountability process.				
Key Points	M	P	F	E
Key Point A There is a comprehensive data management system for tracking student data over time.				
Key Point B Assessment and accountability action plans are developed and used to inform all aspects of the program.				
Key Point C Personnel are assigned to assessment and accountability activities.				
Key Point D Staff are provided ongoing professional development opportunities in assessment and accountability.				
Key Point E The program has an adequate budget for assessment and accountability.				
Principle 2				
Student assessment is aligned with program goals and with state content and language standards, and the results are used to guide and inform instruction.				
Key Points	M	P	F	E
Key Point A Student assessment is aligned with program goals, instructional objectives, and language and literacy standards for both languages of instruction.				
Key Point B Formative and summative assessment data inform curriculum development and instructional practices.				
Key Point C				

Formative and summative assessments are valid and reliable for bilingual learners.				
Key Point D Referrals for individualized education plans (IEPs) are made on the basis of assessment in both program languages.				
Principle 3 Using multiple measures in both languages of instruction, the program collects and analyzes a variety of data that are used for program accountability, program evaluation, and program improvement.				
Key Points	M	P	F	E
Key Point A The program systematically collects and analyzes data to determine whether academic, linguistic, and sociocultural goals have been met.				
Key Point B The program engages in ongoing evaluation.				
Key Point C Assessment data are integrated into planning related to ongoing program improvement.				
Key Point D The program systematically collects demographic data (e.g., home language, English learner status, eligibility for free or reduced-price lunch) from program participants that allow for disaggregated data analysis in order to effectively monitor and serve different student subgroups.				
Key Point E Assessment is consistently conducted in the two languages of the program.				
Principle 4 Student progress toward program goals and state achievement objectives is systematically measured and reported.				
Key Points	M	P	F	E
Key Point A Progress is documented in both program languages for the three core goals of dual language education.				
Key Point B Student progress is measured on a variety of indicators.				
Key Point C Achievement data are disaggregated by student and program variables (e.g., home language, English learner status, eligibility for free or reduced-price lunch).				
Key Point D Statistics on retention rates and placement in special education and gifted & talented classes are monitored to ensure equitable representation among subgroups.				
Principle 5 The program communicates with appropriate stakeholders about program outcomes.				
Key Points	M	P	F	E
Key Point A Data are communicated publicly in transparent ways that prevent misinterpretations.				
Key Point B Data are communicated to stakeholders.				
Key Point C Data are used to educate and mobilize supporters.				

Strand 5: Staff quality and professional development

Principle 1				
The program recruits and retains high-quality dual language staff.				
Key Points	M	P	F	E
Key Point A There is a teacher recruitment and retention plan that is aligned with program goals and long-term needs.				
Key Point B Selection of new instructional, administrative, and support staff is based on credentials, language proficiency, and demonstrated commitment to program goals.				
Key Point C There is a positive workplace climate and all staff are valued and appropriately supported in carrying out their work.				
Key Point D Staff evaluations are performed by personnel who are knowledgeable about and committed to dual language education.				
Principle 2				
The program provides high-quality professional development that is tailored to the needs of dual language educators and support staff.				
Key Points	M	P	F	E
Key Point A There is a long-term professional development plan that is comprehensive, inclusive, and differentiated.				
Key Point B Approaches to professional development respect individual interests and learning styles and foster autonomy and ownership of the learning process.				
Key Point C Professional development is aligned with competencies needed to meet dual language program standards.				
Key Point D All staff are given opportunities to develop dual language advocacy skills.				
Key Point E There is an infrastructure to support professional development that includes adequate funding, time, and human resources.				
Principle 3				
The program collaborates with other groups and institutions to ensure staff quality.				
Key Points	M	P	F	E
Key Point A The program has a partnership with one or more teacher or administrator preparation programs.				
Key Point B Program staff partner with professional organizations.				
Key Point C Program staff engage in dual language program networking.				

Strand 6: Family and Community

Principle 1				
The program has a responsive infrastructure for positive, active, and ongoing relations with students' families and the community.				
Key Points	M	P	F	E
Key Point A				

There is a staff member designated as a family liaison.				
Key Point B Office staff members are bilingual and demonstrate sociocultural competence to effectively serve all families.				
Key Point C Professional development addresses the importance of equity, access, and social justice for effective outreach with families and the community.				
Key Point D There is a positive school climate and all families are valued and welcomed into the school community.				
Principle 2 The program promotes family and community engagement and advocacy through outreach activities and support services that are aligned with the three core goals of dual language education.				
Key Points	M	P	F	E
Key Point A The program incorporates ongoing learning activities that are designed to help families understand, support, and advocate for the program.				
Key Point B The program actively refers families to resources in the community.				
Key Point C The program plans for and engages in community-building activities with families to promote close relationships, collaboration, and other forms of sociocultural competence.				
Key Point D Communication with families and the community is in the appropriate language.				
Key Point E The program partners with families to promote home–school connections.				
Principle 3 The program views and involves families and community members as strategic partners.				
Key Points	M	P	F	E
Key Point A The program establishes an advisory structure for input from family members and community members.				
Key Point B The program capitalizes on the varied linguistic and cultural resources in the community.				
Key Point C The program welcomes and accommodates varying forms of family support, taking into consideration the talents and schedules of various family and community members.				

Strand 7: Support and Resources

Principle 1 The program is supported by all key stakeholders.				
Key Points	M	P	F	E
Key Point A Program and district administrators have adequate knowledge to support and lead the program.				
Key Point B Instructional and support staff have adequate knowledge to support and lead the program.				

Key Point C Families and community members have adequate knowledge to support and advocate for the program.				
Principle 2 The program is equitably and adequately funded to meet program goals.				
Key Points	M	P	F	E
Key Point A The dual language program has equitable access to school, district, and state resources.				
Key Point B Funding allocations within the program budget are aligned with program goals.				
Key Point C Funding provides sufficient staff, equipment, and materials in both program languages to meet program goals.				
Principle 3 The program advocates for support.				
Key Points	M	P	F	E
Key Point A The program seeks the tangible support of the state, district, and local community.				
Key Point B The program engages in public relations activities to promote the program to a variety of audiences.				
Key Point C Program staff actively participate in formal and informal coalitions to strengthen support for dual language education.				
Key Point D The program advocates for funding based on its needs.				

M: Minimal alignment **P:** Partial alignment **F:** Full alignment **E:** Exemplary practice



By the Numbers

Enrollment/Attendance Report As of 9/26/23

	Target Enrollment 23-24	Current Enrollment	SAKC Waitlist
GES Pre-K	73	75	20
K	125	115	12
1	125	125	12
2	125	122	7
3	115	117	14
4	120	123	10
5	115	117	14
6	115	114	14
7	130	125	8
8	125	115	8
9	125	123	16
10	120	121	10
11	115	107	6
12	110	114	2
Totals	1638	1613	153

Staffing Positions Available as of 9/21/23

- **High School**
 - Part-Time Hall Monitor
 - Building Sub
 - Alternate Settings Facilitator



Guadalupe
Centers
EDUCATIONAL SYSTEM
CHARTER SCHOOLS

- **Middle School**
 - Building Subs
 - Part-Time Hall Monitor
 - Reading Interventionist
 - Physical Education/Health Teacher
- **Elementary/Prek**
 - Recess/Hall Monitor
- **Accepting paraprofessionals at all levels at all schools**
 - Long term subs
 - Part-Time Hall Monitors